

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION

ITEM 2205-19: Approving the Selection of Brown & Connery, LLP for SJTPO General Legal Counsel

PROPOSAL

At its meeting on April 21, 2022, the Consultant Selection Committee consisting of SJTPO and SJTA staff unanimously recommended the firm of Brown & Connery, LLP, as SJTPO General Legal Counsel.

BACKGROUND

To enable SJTPO to retain General Legal Counsel, the South Jersey Transportation Authority (SJTA), acting in its capacity as the Administrative Host for SJTPO, released a Request for Proposals for Legal Services on March 22, 2022, using SJTA procurement guidelines. The Notice of Availability of Requests was advertised on Bid Express, in The Press of Atlantic City, and in The Courier Post.

Two (2) proposals were received and reviewed by the Consultant Selection Committee with Brown & Connery, LLP emerging as the top-ranked firm for SJTPO General Legal Counsel. A memo regarding the recommendation to the Consultant Selection Committee is attached for reference.

Brown & Connery, LLP is a full-service, multi-disciplined law firm; specific related areas of practice include commercial and general litigation, representing public and governmental entities, real estate law, and land use development and zoning law. Collectively members of the law firm have 92 years of experience with public and government clients. The firm has a total of fifty-two (52) attorneys with offices in Westmont, Woodbury, and Haddonfield, New Jersey.

Legal fees for General Legal Counsel will be paid from SJTPO's Operating/Direct Expenses in the FY 2023 UPWP, as Line Item 57001 Legal Services for \$15,000. Invoices are created for services rendered only, with no retainer fee.

BROWN & CONNERY, LLP

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION PROPOSAL FOR GENERAL AND/OR SPECIAL LEGAL COUNSEL

SUBMISSION DEADLINE: April 12, 2022, at 2:00pm

Submitted by:

**BROWN & CONNERY, LLP
360 Haddon Avenue
P.O. Box 539
Westmont, NJ 08108
856-854-8900
856-858-4967 (fax)**

**6 North Broad Street
Woodbury, NJ 08096
856-812-8900
856-853-9933 (fax)**

**20 Tanner Street
Haddonfield, NJ 08003
856-854-8900
856-428-8310 (fax)**

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I. SCOPE OF SERVICES

The firm seeks to provide legal services in the area of State and Federal ethics requirements; employment and labor practices; general litigation; environmental law; procurement; public agency governance; land use; workers compensation matters; and such other matters as may be requested by the South Jersey Transportation Planning Organization ("SJTPO").

II. FIRM PROFILE AND EXPERIENCE

RESPONSE TO RFQ SECTION 3.0 (A)

Brown & Connery, LLP, a limited liability partnership, is among the oldest and most well-established law firms in Southern New Jersey. The firm was founded by Horace G. Brown in 1928 and has continued to grow and flourish by serving the legal needs of South Jersey residents as well as local, regional, and national businesses, institutions and public entities.

In 2015, the firm was named Litigation Department of the Year, General Litigation (Mid-Sized Firms) by the New Jersey Law Journal. The firm is rated "AV" by Martindale Hubbell, the highest rating awarded. The Brown & Connery philosophy is to consistently maintain the highest ethical and intellectual standards of representation and to provide a wide range of legal services to the client. Brown & Connery, LLP presently has 52 attorneys and 33 paralegals, legal assistants, and support personnel. Two of the firm's attorneys are Certified Civil Trial Attorneys by the New Jersey Supreme Court. Over the past three years, the firm has averaged 85 employees.

Brown & Connery has an active litigation practice in the state and federal courts and before federal, state and local administrative agencies. Our litigation practice involves representation in actions related to civil rights, negligence and actions governed by the New Jersey Tort Claims Act, as well as labor and employment actions, contract actions, federal statutory and constitutional law, eminent domain proceedings and the entire spectrum of complex civil litigation. We have tried the most complicated of cases and also have successfully contained costs by investigating and evaluating claims to achieve a reasonable resolution before claims and costs escalate where appropriate.

The firm's largest practice groups are its Labor & Employment and Governmental Services groups. Descriptions of those practice areas, along with descriptions of other practice groups that are relevant to this proposal, are provided below:

RESPONSES TO RFQ SECTION 3.0 (B)

Brown & Connery specializes and concentrates its practice in a number of areas of law, including, but not limited to: Labor and Employment, Services for Governmental Agencies & Public Entities, Real Estate and Land Use, Business Litigation, Business Transactions, Commercial and Construction Litigation, Creditors' Rights and Bankruptcy, Environmental, Worker's Compensation, Estate Planning and Probate Litigation, Health Care and Products Liability. We represent clients in litigation before state and federal administrative agencies in New Jersey and Pennsylvania and state and federal courts in New Jersey and Pennsylvania. We also represent clients in mediation, arbitration and alternative dispute resolution. Several of the firm's partners serve as arbitrators for the

New Jersey Superior Court, the United States District Court for the District of New Jersey and the United States Bankruptcy Court for the District of New Jersey.

A summary description of each such practice area is provided below:

- **Services for Governmental Agencies & Public Entities**

Brown & Connery serves as special and general counsel to various state and federal governmental agencies, counties, local municipalities, school districts, authorities, and other public entities. In addition to the SJTPO, our clients include the South Jersey Transportation Authority; the Counties of Camden and Gloucester; the Pollution Control Financing Authority of Camden County; the Camden County Municipal Utilities Authority; the Camden County Joint Insurance Fund; South Jersey Port Corporation; several municipal Housing Authorities; the City of Camden and the City of Cape May; the Boroughs of Pine Hill, Chesilhurst, and Glassboro; and the Townships of Beverly, Washington, Cherry Hill, Pennsauken, West Deptford, Mantua, Middle, and Westampton. The firm also serves as a member of the defense panel for several County Insurance Commissions, including the Burlington County Joint Municipal Insurance Fund.

Our attorneys provide advice, planning, counseling, and litigation services related to the vast array of issues confronting public entities on a daily basis. We regularly provide guidance on issues relating to governmental relations, public policy and strategy, and policy implementation; procurement, preparation of contract bids, specifications and proposals, and bid protests; contract and subcontract negotiations, including negotiations of collective bargaining agreements; contract disputes; compliance with federal and state government mandated programs and regulations; audits; state and federal investigations; financing issues, including debt and equity financing; accounting and costs issues; employment disputes and litigation; and environmental issues. In addition, as special counsel for several local planning boards, we provide advice and counsel related to land use and zoning issues, and draft and enforce municipal zoning regulations.

- **Labor and Employment**

Brown and Connery has a team of experienced attorneys in its labor and employment practice who defend employers and individual employees in litigation related to claims of sexual harassment, discrimination, hostile work environment, retaliation and other claims of wrongful termination.

The firm's attorneys are experienced in handling matters related to all aspects of employment law including but not limited to federal and state laws, including the New Jersey Law Against Discrimination, Title VII, Section 1981, Section 1983, the Americans with Disabilities Act, the Conscientious Employee Protection Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the New Jersey Family Leave Act and the Pregnancy Discrimination Act. Our attorneys have substantial experience in defending employers in the state and federal courts, as well as various state and federal agencies such as the New Jersey Division on Civil Rights, the New Jersey Public Employee Relations Commission, the New Jersey Department of Labor and Workforce Development, the United

States Department of Labor, the Equal Employment Opportunity Commission, and the National Labor Relations Board.

The firm has been significantly involved in labor and employment cases which have resulted in key court decisions such as Raspa v. Office of the Sheriff of Gloucester County, 191 N.J. 323 (2007), a landmark disability discrimination case.

The firm has an active transactional employment practice which includes drafting of employment handbooks and policies and procedures as well as drafting employment contracts, including collective bargaining agreements.

The firm has developed training programs for employers on subject matters such as workplace discrimination and harassment, sexual harassment, performance evaluations, discipline, etc. and regularly provides interactive training sessions for employers, including management and rank and file employees, of all sizes.

- **General Liability Defense/Defense Civil Rights Matters**

The firm handles a wide range of general liability defense matters including personal injury matters of all types, automobile, civil rights, excessive force, Section 1983 and 1981, Title 59 liability matters, subrogation, contractual liability claims, school related claims and other matters. The firm's practice includes representation of many public entities and the firm's attorneys are fully familiar with the New Jersey Tort Claims Act and Federal Tort Claims Act. The firm handles subrogation matters as well.

- **Real Estate and Land Use**

Brown & Connery has an extensive real estate and land use practice that includes both transactions and litigation. The firm represents sellers, buyers and developers of commercial properties in real estate transactions. With respect to land use issues, we represent applicants in planning and zoning matters before local boards throughout New Jersey.

Real estate litigation services include condemnation matters, redevelopment projects, real estate tax appeals, foreclosures, title litigation and landlord/tenant matters. Notable condemnation projects include representation of the Camden County Municipal Utilities Authority in its acquisition of over 200 easement and fee takings and the taking for the Borough of Collingswood of an 84-unit apartment complex as part of a redevelopment project. The firm has prosecuted real estate tax appeals at the County Board of Taxation and the Tax Court levels for such clients as General Electric, Lockheed Martin and Underwood-Memorial Hospital.

- **Workers Compensation**

The firm substantially expanded its workers' compensation practice in 2016 when it acquired the firm of Freeman, Huber, Sacks, Brennan and Fingerman, a workers' compensation defense firm, which specializes in defending such claims against public entities and agencies. We presently have twelve (12) attorneys who specialize in this practice area.

- **Business Litigation**

The firm handles a wide range of litigation and represents businesses in matters involving commercial disputes, products liability, class action lawsuits, labor and employment, personal injury, real estate and land use disputes, insurance disputes, contract disputes, probate matters, and bankruptcy and creditor matters. Our attorneys are experienced in representing clients in complex, multi-jurisdictional litigation and in working with in-house and outside counsel on a local, regional and national level.

- **Appellate Litigation**

The firm has a team of attorneys who are experienced in handling appellate litigation before the state and federal courts. Our attorneys are particularly experienced in forming legal strategies in appellate actions, including drafting appellate briefs and handling appellate oral arguments.

- **Business Transactions**

Brown & Connery's attorneys provide advice and counsel to corporations, partnerships and other business entities on a variety of matters that affect businesses today. Our services include advice and planning related to the formation of business entities, drafting the appropriate documents including partnership, incorporation and operating agreements, negotiating the sale and purchase of businesses, preparing employment agreements and restrictive covenants, and drafting sale and merger agreements. We also provide our business clients with advice on a variety of matters related to the negotiation and review of leases, contracts, asset purchases, debt collection, compliance and regulatory matters, and preparation of corporate resolutions and by-laws.

- **Creditors' Rights and Bankruptcy**

Brown & Connery's creditors' rights and bankruptcy attorneys primarily represent creditors in federal district courts and bankruptcy courts, as well as in New Jersey and Pennsylvania State Courts. The firm's creditors' rights attorneys represent secured and unsecured creditors in business matters as well as litigation. We advise our clients with respect to their rights and obligations under state law and, specifically, debtor/creditor laws. Our attorneys assist creditors in the enforcement of rights including breach of contract, replevin, work-out agreements and the collection and enforcement of domestic and foreign judgments. The firm's bankruptcy attorneys represent secured creditors, governmental agencies and trade and other creditors in bankruptcy proceedings. We advise our clients of their rights and obligations under the Bankruptcy Code. Our attorneys are knowledgeable in all aspects of bankruptcy proceedings, from the filing of the petition through the confirmation of the plan or the discharge of a debtor. Specifically, our attorneys have extensive experience in issues related to obtaining relief from provisions of the automatic stay, the discharge of debtors, preferential transfers, fraudulent conveyances, enforcement of rights under executory contracts and leases, administrative expense priorities, claim objections, and opposition to plan and disclosure statements.

RESPONSE TO RFQ SECTION 3.0 (C)

The firm has several areas of expertise which include the following: Employment and Labor (including negotiation of union contracts), Worker's Compensation; Land Use/Real Estate Including Outdoor Advertising/Billboards and Environmental Law; Representation of Public Entities (including procurement, public agency governance and state ethics requirements) and Commercial and Construction Litigation as more fully described in Section 3.0(B) above.

RESPONSE TO RFQ SECTION 3.0(D) and (E)

Brown & Connery, LLP presently has 52 attorneys and over 30 paralegals, legal assistants and support personnel.

The firm has six (6) women partners and 10% of the firm's equity is owned by women partners. The firm presently has 13 female associates and attorneys who are of counsel which represents 45% of the firm's non-partner attorneys. The firm has three (3) African American attorneys which represents 7% of the firm's attorneys.

RESPONSE TO RFQ SECTION 3.0(F)

Two of our current partners, William M. Tambussi and Shawn Huber, are Certified Civil Trial Attorneys by the New Jersey Supreme Court. Carl J. Gregorio, who is of Counsel to the firm, is Certified Worker's Compensation Law Attorneys by the Supreme Court of New Jersey. See other sections of this proposal for additional descriptions of the training and experience of attorneys in the firm that would be assigned to the SJTPO work and attached attorney profiles.

RESPONSE TO RFQ SECTION 3.0(G)

The firm has a significant presence in Southern New Jersey with several offices located throughout Camden and Gloucester Counties. Each office has access to the firm's vast array of technological resources and support services. All of the firm's attorneys are licensed to practice in the State of New Jersey. There are twenty-six (26) attorneys in the Westmont office, including thirteen (13) partners and thirteen (13) associates/of counsel; fourteen (14) attorneys in Woodbury, including eight (8) partners and six (6) associates/of counsel; and twelve (12) attorneys in Haddonfield, including three (3) partners and nine (9) associates.

Primary Office – Westmont, New Jersey

**360 Haddon Avenue
P.O. Box 539
Westmont, NJ 08108
856-854-8900
856-858-4967 (fax)**

Woodbury, New Jersey Office

**6 North Broad Street
Woodbury, NJ 08096
856-812-8900
856-853-9933 (fax)**

Haddonfield, New Jersey Office
20 Tanner Street
Haddonfield, NJ 08033
856-854-8900
856-428-8310 (fax)

RESPONSE TO RFQ SECTION 3.0(H)

The firm currently represents the following state and/or bi-state agencies:

- 1. South Jersey Transportation Planning Organization**
782 S. Brewster Road, Unit B6
Vineland, NJ 08361

(2020 – Present) General Counsel

Contact: Jennifer Marandino, Executive Director
(856) 794-1941
jmarandino@sjtpo.org

The firm serves as general counsel to the SJTPO. In this capacity, the firm attends bi-monthly Board meetings, reviews resolutions, and provides general legal assistance and opinions on various issues arising under the Open Public Meetings Act, the Open Public Records Act, and other governmental and compliance issues. The firm also provides advice on a variety of matters including day-to-day counseling involving personnel actions; reviewing and drafting employment policies and procedures; and collective bargaining negotiations.

- 2. South Jersey Transportation Authority**
P.O. Box 351
Hammonton, New Jersey 08037

(2008-Present) Special Counsel Labor and Environmental. IFPTE, Local 193 and 196;
IAFF #S18

Contact: Stephen Dougherty, Executive Director
(609) 965-6060
SDOUGHERTY@sjta.com

The firm has represented the SJTA in a wide variety of matters including day to day labor issues and real estate and environmental projects. It provides counseling with respect to requests for proposals and the public contracting process.

- 3. South Jersey Port Corporation**
P.O. Box 129
Camden, New Jersey 08101

(2003-Present). Special and Labor Counsel (Local 18 and Local 169).

Contact: Andrew Saporito, Executive Director and CEO
(856) 757-4927
asaporito@southjerseyport.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights.

4. Delaware River Port Authority (DRPA) [and] Port Authority Transit Corporation (PATCO);

One Port Center, 2 Riverside Drive, 10th Floor,
Camden, New Jersey 08103

(1993-Present) Special Counsel. (FOP-Penn Jersey Lodge 30, PBA Local 30, FOP Superior Officers Association-Lodge 30, International Union of Operating Engineers – Local 542 and Teamsters Local 676), IBEW Local 351.

Contact: Raymond J. Santarelli, General Counsel
(856) 968-2000
rjsantarelli@drpa.org

As Special Counsel for the DRPA and PATCO, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights.

5. Delaware River and Bay Authority

I-295 and Route 9
New Castle, Delaware 19720

(2008–Present) Special Counsel. IUOE Local 542, MEBA District 1-PCD.

Contact: Charlotte Crowell, Chief Human Resources Officer
302-571-6397
charlotte.crowell@drba.net

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions

and other employment related actions in the New Jersey Superior and Appellate Courts, and Equal Employment Opportunity Commission.

6. **New Jersey Schools Development Authority**
1 West State Street
P.O. Box 991
Trenton, New Jersey 08625

(2001-Present) Special Counsel Employment Litigation and Real Estate.

Contact: **Sandra L. Vieser, Esquire**
 (609) 943-5955
 SVieser@njsda.gov

The firm has been selected as Special Counsel for this State Authority which is responsible for the acquisition of land for public school projects in the State of New Jersey.

RESPONSE TO RFQ SECTION 3.0(I)

The firm has regularly appeared before the following State agencies, departments, or authorities on behalf of other clients: The New Jersey Division on Civil Rights, New Jersey Public Employee Relations Commission, New Jersey Department of Personnel, Civil Service Commission/ Merit System Board, and Office of Administrative Law.

RESPONSE TO RFQ SECTION 3.0(J)

The firm does not perceive any conflict of interest that would prevent the firm from representing the SJTPO. The firm will perform a thorough conflicts check prior to undertaking any new matter for the SJTPO.

RESPONSES TO RFQ SECTION 3.0(K)

The firm currently represents the following *non-State* governmental entities:

1. **The County of Gloucester, New Jersey**
County of Gloucester, P.O. Box 337
Woodbury, New Jersey 08096

(1996-Present) Special Labor and Litigation Counsel. (eight Collective Bargaining Agreements; FOP Local 165; FOP Local 97; CWA Local 1085; PBA Local 122; Glo. Cty. Sheriffs Officers Association; Glo Cty Corrections Officers Sgts Association; Asst. Pros. Assoc.; Teamsters Local 311)

Contact: **Chad Bruner, Administrator**
 Eric Campo, County Counsel
 (856) 853-3264
 cbruner@co.gloucester.nj.us

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

2. The County of Camden

County Courthouse
520 Market Street, 14th Floor
Camden, New Jersey 08102

(2009-Present) Special Litigation Counsel. FOP Lodge 212, 214 and 214a; PBA Local 351, 316 and 316a; CWA 1014; UFCW 1360

Contact: Emeshe Arzon, County Counsel
(856) 225-5543
Emeshe.arzon@camdencounty.com

As Special Counsel, we have represented the County in various litigation matters including litigation related to public utility contracts, insurance related disputes and other complex civil litigation. As Labor Counsel, the firm is actively involved in the many of the County's current labor and employment matters, including the negotiation of all union contracts, compulsory contract interest arbitration for law enforcement units, unfair labor practices before PERC, regulatory and compliance issues with the Civil Service Commission, and contract disputes before the Superior Court of New Jersey. Additionally, the firm is currently handling complex litigation matters on behalf of the County. The firm is also providing support and advice to the Freeholder Board and County Administrator related to the creation and operation of the Camden County Police Department. These functions are provided in addition to the general support role the firm performs to the Office of County Counsel on an as needed basis. In addition, the firm has conducted internal investigations for the County and various County agencies on an as needed basis.

3. The Gloucester County Improvement Authority

109 Budd Blvd.
Woodbury, New Jersey 08096

(2010-Present) Special Litigation Counsel and Labor Counsel.

Contact: George Strachan, Executive Director
(856) 848-4002
gstrachan@gcianj.com

As Special Counsel, we have represented the Authority in several labor and employment

matters including claims of discrimination and harassment. We have also provided counsel regarding personnel matters. As Labor Counsel, we provided day to day counseling on employment matters, collective bargaining negotiations, grievances and arbitration matters.

4. Camden County Municipal Utilities Authority

Camden County Municipal Utilities Authority
1645 Ferry Avenue
Camden, New Jersey 08101

(1987–Present) Solicitor, Land Acquisition Counsel; Special Labor and Litigation Counsel (Two Collective Bargaining Units: UFCW, Local 1360 (Supervisors), OPEIU, Local 32 (Blue Collar)).

Contact: **Scott Schreiber, Executive Director**
 (856) 583-1261
 sschreiber@ccmua.org

As solicitor to the CCMUA, Brown & Connery provides representation and guidance on a variety of regulatory, personnel, and contract negotiation matters. On a monthly basis, we review all items listed on the CCMUA Board meeting agenda, draft and revise resolutions, ensure that proposed Board actions are in compliance with New Jersey law, and attend each Board meeting. In this capacity, we frequently provide guidance in connection with the CCMUA's procurement of goods and services. In late 2017 and 2018, our office represented the CCMUA in successfully defeating a third-party challenge to the CCMUA's award of a construction contract for the upgrade of its Anaerobic Sludge Digesters and Combined Heat and Power Facilities. In 2018, we represented the CCMUA in negotiations of contracts involving green infrastructure projects, the demolition of Campbell's Field in Camden, New Jersey, and the potential sale of an incinerator property in Gloucester Township, New Jersey.

5. Gloucester County Utilities Authority

2 Paradise Road
Paulsboro, New Jersey 08066

(2014-Present) Special Counsel

Contact: **John Vinci, Executive Director**
 (856) 423-3500
 jvinci@gcuanj.com

The firm acts as special counsel in litigation and other legal matters.

6. Township of Cherry Hill

820 Mercer Street
Cherry Hill, New Jersey 08034-0358

(2007-Present) Labor and Arbitration Counsel. (PBA Local No. 176 and FOB Lodge 28; Superior Officers Association; IBT Local 676).

Contact: Erin Patterson Gill, Esquire
Chief of Staff/Business Administration/Deputy Solicitor
(856) 488-7878
egill@chtownship.com

As Labor and Arbitration Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights.

7. **City of Camden**
(2010-Present) Special Counsel; Labor Counsel. IAFF, Local 788; IAFF 2578 and 788; CWA 1014

Contact: Timothy J. Cunningham, Esquire, Business Administrator
(856) 757-7150
TiCunnin@ci.camden.nj.us

The firm serves as Special Counsel to the City in a variety of litigation matters. The firm is litigation counsel for the City of Camden in City of Camden, et al. v. Victor Urban Renewal Group, et al., in the Superior Court of New Jersey, Camden County, Docket No. CAM-L-4612-18, involving disputes arising from a PILOT Agreement and a redeveloper's obligations under the New Jersey Long Term Tax Exemption Law. In addition, the firm serves as counsel in collective bargaining matters related to the City's collective bargaining agreements with police and firefighter unions.

8. **City of Camden Redevelopment Agency**
Camden City Hall
520 Market Street, 13th Floor
Camden, New Jersey 08103

(2005-2009) Special Counsel; (2010-Present) General Counsel.

Contact: Olivette Simpson, Interim Executive Director
(856) 757-7600
olsimpso@ci.camden.nj.us

For several years the firm has served as project counsel to the City of Camden Redevelopment Agency and currently it serves as the General Counsel for this Agency. In these positions, the firm has represented the Agency in various real estate litigation cases and advised the Agency on a wide variety of redevelopment and eminent domain projects. As General Counsel the firm provides day to day advice to the Agency and provides counsel at public meetings.

9. Borough of Glassboro
1 South Main Street
Glassboro, New Jersey 08028

(2000-Present) Special Labor Counsel. (Six Collective Bargaining Agreements; UAW Local 1360; Firefighters Association; EMS Association; CWA Local 1085; FOP Lodge 108 (Superiors and Patrol)).

Contact: Edward Malandro, Administrator
(856) 881-9230
EMalandro@glassboro.org

As Special Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

10. Township of Pennsauken
5605 N. Crescent Boulevard
Pennsauken, New Jersey 08110

(2000-Present) Labor Counsel. (AFSCME Council 71, Local 2278, FOB Lodge #3 and FMBA Local 64)

Contact: Tim Killion, Township Administrator
Office 856-665-1000 x103
tkillion@twp.pennsauken.nj.us

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 11. The Township of Haddon**
Municipal Building, 135 Haddon Avenue
Westmont, New Jersey 08108

(2008-Present) Special and Labor Counsel. AFSCME, Local 3528; PBA, Local 257

Contact: Randall W. Teague, Mayor
(856) 854-1176 x4111
mayorteague@haddontwp.com

As Special and Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment handbooks; and other employment litigation matters such as claims filed before the Equal Employment Opportunity Commission and the New Jersey Division on Civil Rights. In addition, we assist in negating collective bargaining agreements with various unions.

- 12. Township of Monroe**
125 Virginia Avenue,
Williamstown, New Jersey 08094

(1999-Present) Special Labor and Litigation Counsel (Four Collective Bargaining Agreements; Monroe Township Police Officers Assoc.; Monroe Township Superior Officers Assoc.; UFCW Local 1360)

Contact: Jill S. McCrea, Business Administrator
(856) 728-9800 ext. 204
jmccrea@monroetownshipnj.org

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 13. Township of Mantua**
401 Main Street
Mantua, New Jersey 08051

(2006-Present) Labor Counsel. IBT, Local 676; PBA, Local 122

Contact: Jennica Bileci, Township Administrator
(856) 468-1500 ext 120
jbileci@mantuatownship.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary matters; and litigating other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

14. Borough of Clementon
101 Gibbsboro Road
Clementon, New Jersey 08021

(January 2014 – Present) Labor Counsel

Contact: Jenai Johnson, Municipal Clerk/Administrator
(856) 783-0284
j.johnson@clementon-nj.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary matters; and litigating other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights, the Office of Administrative Law and Civil Service Commission. The firm is available to provide employment-related training and education to employees and supervisors.

15. City of Gloucester
512 Monmouth Street
Gloucester City, New Jersey 08030

(2009-Present) Special Labor Counsel.

Contact: Brian Morrell, Acting Administrator
(856) 456-0205
bmorrell@gloucesterpolice.com

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration

matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 16. Borough of Collingswood**
678 Haddon Avenue
Collingswood, New Jersey 08108

(1999-Present) General Counsel

Contact: Cass Duffey, Borough Administrator
(856) 854-2901
cduffey@collingswood.com

The firm serves as general counsel for the Borough. As the Borough Solicitor, the firm attends monthly meetings of the Mayor and Commissioners, drafts resolutions and ordinances, oversees real estate and related transactions, and provides general legal assistance and opinions on various issues arising under the Open Public Meetings Act, the Open Public Records Act, and other statutory and regulatory compliance issues.

- 17. Voorhees Township**
(2018-Present) Special Counsel

Contact: Mario DiNatale, Director, Community & Economic Development
(856) 882-5263

The firm serves as special counsel to the Township of Voorhees for its abandoned properties and rehabilitation program since the Fall of 2018. The firm provides advice on procedures for designated properties as abandoned and the remedies available to the municipality to obtain possession of the properties, rehabilitate and restore them to productive use.

- 18. City of Cape May**
643 Washington Street
Cape May, New Jersey 08244

Contact: Mayor Zachary Mullock
Christopher Gillin-Schwartz, City Solicitor
(609) 884-9536 (Office)
zmullock@capemaycity.com

(January 2021 – Present) Labor Counsel

The firm serves as Labor Counsel to the City of Cape May. We provide day-to-day counseling on labor and employment issues, handle labor negotiations and employee

disciplinary and removal matters. In this capacity, the firm provides consultation on regulatory and statutory compliance, policy, and contract interpretation issues.

19. City of Woodbury

33 Delaware Street

P.O. Box 180

Woodbury, New Jersey 08096

(2009-Present) Special Labor Counsel.

**Contact: Robert Law, City Finance Officer
(856) 845-1300**

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights. The firm has provided employment related training and education to employees and supervisors.

20. Township of Berlin

135 Route 73 South

West Berlin, New Jersey 08091

(2010-Present) Labor Counsel.

**Contact: Catherine Underwood, Clerk
(856) 767-1854
cunderwood@berlintwp.com**

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights.

21. Borough of Woodbury Heights

500 Elm Avenue

Woodbury Heights, NJ 08097

(2013- present) Labor Counsel

Contact: Janet Pizzi, PMC, CMR
(856) 848-2832
janetpz@bwhnj.com

Brian D. Lozuke, Esquire, Solicitor
(856) 298-4267
blozuke@mwm-law.com

The firm provides day to day employment and personnel related counseling as to disciplinary matters, policies and procedures, grievances and litigation.

22. Township of Westampton
710 Rancocas Road
Westampton, New Jersey 08060

Contact: Mayor Sandy Henley
Wendy Gibson, Administrator
(609) 267-1891

(January 2018 – Present) Labor Counsel

The firm serves as Labor Counsel to the Township of Westampton. We provide day-to-day counseling on labor and employment issues, handle labor negotiations and employee disciplinary and removal matters, and represent the Township in litigation matters. In this capacity, the firm provides consultation on regulatory and statutory compliance, policy, and contract interpretation issues.

23. City of Beverly
446 Broad Street
Beverly, New Jersey 08010

(2021-Present) Labor Counsel.

Contact: Richard Wolbert, City Administrator
(609) 387-1881

The firm handles negotiations, grievances as well as day to day employment issues and labor concerns for the City and other assignments as directed.

24. Borough of Chesilhurst
201 Grant Avenue
Chesilhurst, New Jersey 08089

(January 2012 – Present) Solicitor, General and Labor Counsel. PBA, Local 362

**Contact: Mayor Jamilla Bremmer
Gloria Rose, Borough Clerk
(856) 767-4153**

The firm serves as general and labor counsel for the Borough. As the Borough Solicitor, the firm attends monthly Caucus and Council meetings, drafts resolutions and ordinances, and provides general legal assistance and opinions on various issues that arise under the Open Public Meetings Act, the Open Public Records Act, and other governmental and compliance issues. As labor counsel, the firm provides advice on a variety of employment related matters including day-to-day counseling involving personnel actions; reviewing and drafting employment policies and procedures; and collective bargaining negotiations.

25. Borough of Clayton
125 North Delsea Drive
Clayton, New Jersey 08312

(2013-Present) Labor. AFSCME District 71, Local 3303J; GWU; FOP Lodge 130

**Contact: Sue Miller, Borough Administrator
(856) 881-2882
smiller@claytonnj.com**

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights.

26. Township of West Deptford
400 Crown Point Road
West Deptford, New Jersey 08086

(January 2015 – Present) Labor Counsel. PBA Local # 122; PBA Superior Officers Association; West Deptford Public Works Committee (a non-affiliated bargaining unit)

**Contact: Lee Ann Dehart, Acting Township Administrator
(856) 845-4004 ext. 130
ldehart@westdeptford.com**

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various bargaining units; handling and processing of grievances and internal appeals matters; litigating disciplinary matters and other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey

Division on Civil Rights when approved by EPLI Carrier. The firm is available to provide employment-related training and education to employees and supervisors.

- 27. Borough of Swedesboro**
1500 Kings Highway
Swedesboro, New Jersey 08085

(January 2014 - Present) Labor Counsel

Contact: Mayor Thomas Fromm
(856) 467-0202
tfromm@swedesboro-nj.us

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation with various bargaining units; handling and processing of grievances and disciplinary matters; and assisting with other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights when approved by the applicable insurance carrier. The firm is also available to provide employment-related training and education to employees and supervisors.

- 28. Pollution Control Financing Authority of Camden County**
Pollution Control Financing Authority of Camden County
9600 River Road
Pennsauken, New Jersey 08110

(1992–Present) General Counsel (One Collective Bargaining Unit: AFSCME, Local 2278).

Contact: David A. Luthman, Executive Director
(856) 665-8787
luthman@pcfacc.com

As General Counsel, we manage and perform all legal services for the Authority including but not limited to day-to-day counseling; preparation of meeting resolutions; reviewing and drafting of requests for proposals and bids; reviewing and drafting of contracts and interlocal service agreements; counseling related to regulatory matters and all labor and employment matters; and litigation matters not covered by insurance.

- 29. Camden County Municipal Joint Insurance Fund**

(1993–Present) Solicitor.

Contact: Bradford C. Stokes, Executive Director
(856) 552-6816

The firm serves as Solicitor for the Camden County Joint Municipal Insurance Fund. In this

role, the firm serves as general counsel for day to day operations of the Fund and in the management and assessment of claims against the municipal member including tort claims, civil rights, property and casualty and other similar claims.

30. Burlington County Municipal Joint Insurance Fund

(2019 – Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

31. Gloucester County Insurance Commission

(2012-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Commission.

32. The Camden County Insurance Commission

(2011-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Commission.

33. Municipal Excess Liability Joint Insurance Fund

(2005-Present) Defense Counsel, Panel Member.

Contact: David Grubb, Executive Director
(201) 587-0555
daveg@permainc.com

The firm serves as a member of the defense panel for the Municipal Excess Joint Insurance Fund. In this role, the firm is assigned to defend employment related claims against public entities in New Jersey who are members of the Municipal Excess Liability Joint Insurance Fund.

34. South Bergen County Municipal Joint Insurance Fund
(2015-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

35. The Ocean County Municipal Joint Insurance Fund
(2015-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

36. Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund (TRICO JIF)

(2019-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

37. The Board of Education of the Special Services School District and Vocational School District of the County of Gloucester (Grade K – Grade 12)

1360 Tanyard Road, P.O. Box 800
Sewell, New Jersey 08080

(2000-Present) Special Labor and Litigation Counsel (Glo. Cty Voc. Tech. Supervisors and Principals Assoc., NJEA).

Contact: Michael Dicken, Superintendent
(856) 468-1445
mdicken@gcecnj.org

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights. The firm handles employment related litigation.

7. The Camden City School District (Grade K – Grade 12)

1033 Cambridge Street
Camden, New Jersey 08105

(2004-Present) Labor Attorney. Camden Education Association - Teachers and Support Staff (NJEA); CWA Local 1079 - Custodians & Maintenance Employees, Lunch Aides; CWA Local 1034 - Supervisors, Substitute Teachers; Camden City Federation of School Psychologists; Camden City Principals and Supervisors Association.

Contact: Katrina McCombs, State District Superintendent
(856) 966-2000
kmccombs@camden.k12.nj.us

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions

in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division on Civil Rights. The firm has also acted as liaison on behalf of the District with State officials regarding the oversight and operation of the school district.

- 38. Gloucester Township Board of Education (Grade K – Grade 12)**
17 Erial Road
Blackwood, NJ 08012

(2010-Present) Special Conflicts Counsel.

Contact: Thomas D. Seddon, Superintendent
(856) 227-1400
TSeddon@gloucester.k12.nj.us

As Special Conflicts Counsel, we perform a variety of litigation tasks including counseling and defense of issues related to complex civil litigation.

- 39. Camden County Technical and Vocational School District (Grade 9 – Grade 12)**
343 Berlin-Cross Keys Road
Sicklerville, New Jersey 08081-4000

Contact: Patricia Fitzgerald, Superintendent
(856) 767-7000

(2013-Present) Labor Counsel. Negotiations with NJEA, NJASA, and AFSCME.

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; negotiation of collective bargaining agreements with various unions and other matters as assigned.

- 40. Rowan College at Gloucester County College**
Sewell, New Jersey 08080

(2010 – Present) Special and Labor Counsel.

Contact: Dominic Burzichelli, Vice President & Chief Operating Officer
(856) 415-2292

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; negotiation of collective bargaining agreements with various unions and other matters as assigned.

- 41. Camden County College**
Blackwood, New Jersey 08012

(2008–Present) Special and Labor Counsel. Negotiations with NJEA, IUE, and AFT.

Contact: Karl N. McConnell, Esquire, General Counsel
(856) 374-4860
kmccconnell@camdencc.edu

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division on Civil Rights.

- 8. Winslow Fire District**
9 Cedar Brook Road
Sicklerville, New Jersey 08081

(2021-Present)

Contact: Lorraine Azzarano, CPM, QPA
Business Manager/ Purchasing Agent
Winslow Township Fire Department
609-561-4225, fax 609-561-5823

As Labor Counsel, we have provided day-to-day guidance on personnel and labor issues and are currently involved in contract negotiations for the District's two negotiations units.

- 42. Housing Authority of the Borough of Glassboro**
737 Lincoln Boulevard
Glassboro, New Jersey 08028

(2006-Present) General Counsel. CWA, Local 1085

Contact: Kimberly Gober, Executive Director
(856) 845-4959 ext. 232
kgober@hagc.org

The firm serves as the Solicitor and Labor Counsel for the Glassboro Housing Authority ("Authority"). The firm attends monthly Commissioner meetings and provides general legal assistance and opinions on various issues that arise with the Authority including compliance with the Open Public Meetings Act, review of requests for proposals, and all labor related

matters, including employee discipline and contract negotiations.

- 43. Housing Authority for the City of Vineland**
191 W. Chestnut Avenue
Vineland, New Jersey 08360

(2012-Present) Labor Counsel.

Contact: Jacqueline Jones, Executive Director
(856) 881-5211

Brown & Connery, LLP currently serves as the special labor counsel for the Vineland Housing Authority ("Authority"). The firm provides legal assistance and opinions on various labor related matters, including collective bargaining agreement negotiations with the CWA.

- 44. Housing Authority for the City of Camden**
2021 Watson Street, 2nd Floor
Camden, New Jersey 08105-1866

(2019 – Present) Labor and Employment Counsel.

Contact: Sadyhe T. Bradley, Esquire
(856) 968-2700

The firm serves as labor and employment counsel for the authority. The firm provides assistance as needed as well as defense of litigation matters that arise within the employment area in both state and federal court. Further, we deal with collective bargaining agreements and provides support and guidance with policies and related HUD concerns as requested by the client.

- 45. Housing Authority for the City of Long Branch**
2 Hope Lane
Long Branch, New Jersey 07740

(2019 - present) Harassment Prevention Training and counseling.

Contact: Gloria Wright, Executive Director
(732) 222-3747 x124

Brown & Connery, LLP provided harassment training for all employees of the LBHA as well as for the Commissioners. The firm provides additional counsel and support as requested by the client as well as advising on matters dealing with the New Jersey Division on Civil Rights.

46. Merchantville Historic Preservation Commission

1 West Maple Avenue
Merchantville, New Jersey 08109

(2002-Present) General Counsel.

Contact: Lynn North, Chairperson
(856) 662-2474
lnorth@bsihvac.com

The firm acts as General Counsel to the HPC. It represents the Commission at all public meetings and reviews all applications presented to the Commission.

47. Gloucester County Library Commission

389 Wolfert Station Road
Mullica Hill, New Jersey 08062

(2016-Present) Special Labor Counsel

Contact: Anne M. Wodnick, MLS, Director
(856) 223-6010
awodnick@gcls.org

As Special Labor Counsel, the firm provides a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation with bargaining units; handling and processing of grievances and disciplinary matters; handling of Civil Service matters; providing employment-related training; and assisting with other employment-related actions courts and other tribunals when approved by the applicable insurance carrier.

RESPONSE TO RFQ SECTION 3.0(L)

The firm's approach to maintaining responsive communication with the SJTPO and keeping the SJTPO informed of problems and progress would be to ensure the SJTPO has access to key personnel of the firm responsible for SJTPO matters at all times. Contact information for all attorneys working on SJTPO matters (work, cell, and home phone numbers as well as email) will be provided. The firm will prepare regular, monthly status reports of all ongoing litigation matters and/or projects indicating the description and status of each matter.

RESPONSE TO RFQ SECTION 3.0(M)

The firm's major public sector clients are identified above in Section II in response to RFQ Section 3.0(K). The firm's major private clients include the following:

TD Bank, N.A.; Conner Strong Companies; The Cooper Health System; Zale Corporation; Fulton Financial Corporation; SAP America, Inc.; Aqua New Jersey; Inspira Medical Center Woodbury;

Independence Blue Cross; Starwood Hotels & Resorts Worldwide, Inc.; Imaging Financial Services, Inc.; NTFC Financial Corporation; Glen-Gery Corporation; Heard Communications, Inc.; Paparone Housing Co.; Parson Associates Electrical Contractors, Inc.; Praxair, Inc.; NEST International, Inc.; Holtec International; Cooperative Business Assistance Corporation; Snap-On Credit Corporation; D&B Engineering; All Risk Insurance Restoration; and Congoleum Corporation.

RESPONSE TO RFQ SECTION 3.0(N)

The contact persons for this matter are as follows:

William M. Tambussi, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
wtambussi@brownconnery.com

Louis R. Lessig, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
llessig@brownconnery.com

Michael J. Watson, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
mwatson@brownconnery.com

RESPONSE TO RFQ SECTION 3.0(O)

See Section II, Response to RFQ Section 3.0(J) above.

III. QUALIFICATIONS AND EXPERIENCE OF THE FIRM'S PRACTICE GROUPS

LABOR AND EMPLOYMENT (INCLUDING NEGOTIATION OF UNION CONTRACTS) (Approx. 37% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Steven G. Wolschina – Woodbury office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office

- William F. Cook – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office
- Michael J. Miles – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. Watson – Westmont (main) office
- Therese M. Taraschi – Westmont (main) office
- Andrew S. Brown – Westmont (main) office
- Jonathan L. Triantos – Westmont (main) office
- Kathleen E. Dohn – Westmont (main) office
- Kayla L. Louis – Westmont (main) office
- Molly Doyle – Westmont (main) office
- Sean O'Brien – Westmont (main) office
- Alyssa Lot – Westmont (main) office
- Carmen Day – Westmont (main) office
- Jose Calves – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Louis R. Lessig
- Michael J. Watson

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Steven G. Wolschina
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero
- Michael J. Miles
- Michael J. Watson
- Kathleen E. Dohn
- Therese Taraschi
- Andrew Brown
- Kayla L. Louis

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B). In addition, the firm has represented the SJTPO's affiliated, the South Jersey Transportation Authority, in the following matters over the last five (5) years:

- SJTA v. IFPTE Local 196 and John Segars, ATL-C-15-16 (arbitration and subsequent appeal involving termination of employee in Authority's Parking Division)
- Vega v. SJTA, ATL-L-867-16 (failure to promote action under NJLAD alleging race discrimination)
- Lombard v. SJTA, EEOC Charge No. 530-2017-03591 (charge of discrimination filed with EEOC alleging unlawful retaliation against Authority employee)
- Taylor v. SJTA, EEOC Charge No. 530-2020-03328 (charge of discrimination filed with EEOC alleging unlawful termination of Authority employee based alleged violations of NJLAD and Title VII)
- Morton v. SJTA, EA08WG-67795 (charge of discrimination filed with New Jersey Division on Civil Rights alleging denial of promotion based on age and race in violation of NJLAD)
- Foxworth v. SJTA, ED15RB-67786 (charge of discrimination filed with New Jersey Division on Civil Rights alleging denial of promotion based race in violation of NJLAD)
- Bechta v. SJTA, ED15AB-67104 (charge of discrimination filed with New Jersey Division on Civil Rights alleging denial of promotion in violation of NJLAD)

E. Qualifications of each attorney:

Biographical information for each specific attorney is attached as **Attachment A**.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. William M. Tambussi and Michael J. Watson would serve as the Authority's primary contact(s) for all matters. Consistent with the firm's role as General Counsel to the SJTPO over the last several years, the majority of day-to-day consultation and representation will be provided by Michael J. Watson. Other work, including litigation matters, would be allocated among the above-listed attorneys on a case-by-case basis.

SERVICES FOR GOVERNMENTAL AGENCIES & PUBLIC ENTITIES (INCLUDING PROCUREMENT, PUBLIC AGENCY GOVERNANCE, STATE ETHICS REQUIREMENTS) (Approx. 30% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Joseph M. Nardi - Westmont (main) office

- Mark P. Asselta – Woodbury office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office
- Michael J. Watson – Westmont (main) office
- Kathleen E. Dohn – Westmont (main) office
- Therese Taraschi – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Michael J. Watson

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Steven G. Wolschina
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero
- Michael J. Miles
- Michael J. Watson
- Kathleen E. Dohn
- Therese Taraschi

D. Firm's experience in practice area:

See Section II above and Response to RFQ 3.0(B).

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

REAL ESTATE LAW, LAND USE PRACTICE AND ENVIRONMENTAL LAW
(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- Mark P. Asselta - Woodbury office
- Beth L. Marlin - Woodbury office
- Joseph T. Carney - Westmont office

B. SJTPO main point of contact will be:

- Mark P. Asselta

C. Attorneys with five years or more experience include:

- Mark P. Asselta
- Beth L. Marlin
- Joseph T. Carney

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

COMMERCIAL AND CONSTRUCTION LITIGATION PRACTICE
(Approx. 20% of Firm's Practice)

A. Attorneys practicing in this area include:

- Paul Mainardi – Woodbury office
- Stephen G. Wolschina – Woodbury office
- Stephen J. DeFeo – Westmont (main) office
- Joseph M. Garemore – Woodbury office
- Donald K. Ludman – Woodbury office

B. SJTPO main point of contact will be:

- Paul Mainardi
- Stephen J. DeFeo

C. Attorneys with five years or more experience include:

- Paul Mainardi
- Stephen J. DeFeo
- Joseph M. Garemore
- Donald K. Ludman

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B). In addition, the firm recently represented the SJTPO's affiliate, the South Jersey Transportation Authority, in the matter docketed as **South Jersey Transportation Authority v. Sambe Construction Co., et al., ATL-L-1012-18**, wherein the Authority sought recovery under a maintenance bond and breach of contract in connection with building leaks and HVAC issues related to the construction of the Aircraft Rescue and Fire Fighting Facility. In 2021, our office negotiated a settlement approaching \$1 Million on the Authority's behalf, which was approved unanimously by the Authority's Board of Commissioners.

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

GENERAL LITIGATION PRACTICE
(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Stephen J. DeFeo – Westmont (main) office
- Steven G. Wolschina – Woodbury office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- Shawn C. Huber – Woodbury office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office

- Gina M. Roswell – Westmont (main) office
- Michael J. Watson – Westmont (main) office
- Kathleen E. Dohn – Westmont (main) office
- Therese Taraschi – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Stephen J. DeFeo

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Stephen J. DeFeo
- Steven G. Wolschina
- Susan M. Leming
- Louis R. Lessig
- Shawn C. Huber
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero
- Gina M. Roswell
- Michael J. Watson
- Kathleen E. Dohn
- Therese Taraschi

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

APPELLATE LITIGATION

(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Stephen J. DeFeo – Westmont (main) office
- Mark P. Asselta – Woodbury office

- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. Watson – Westmont (main) office
- Kathleen E. Dohn – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Michael J. Watson

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Stephen J. DeFeo
- Mark P. Asselta
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. Watson
- Kathleen E. Dohn

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B). In addition, the firm has represented the SJTPO's affiliate, the South Jersey Transportation Authority, in the following General Litigation matters over the last five (5) years:

- **Zisa v SJTA**, ATL-L-2703-18 (defense of personal injury action arising from motor vehicle accident involving Authority employee and pedestrian)
- **Morton v. SJTA**, CAM-L-1294-17 (defense of personal injury action arising from motor vehicle accident involving Authority employee and resulting in substantial injuries to plaintiff)
- **Miller v SJTA**, CAM-L-164-18 (defense of personal injury action arising from head-on motor vehicle accident involving Authority employee and plaintiff)
- **Lincoln v SJTA**, CAM-L-3498-19 (defense of personal injury action arising from passenger on Authority bus falling out of seat and suffering multiple injuries)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

WORKER'S COMPENSATION LAW
(10% of Firm's Practice)

A. Attorneys practicing in this area include:

- William T. Freeman – Haddonfield office
- Eric E. Fingerman – Woodbury office
- Karen M. McGuinness – Haddonfield office
- Stephanie L. Meredith – Haddonfield office
- Justin R. Callow – Haddonfield office
- Travis K. Jablonski – Haddonfield office
- Eleanor M. Hoechst – Haddonfield office
- Shealtiel Weinberg – Haddonfield office
- Kristyn M. Haviland – Haddonfield Office
- Alfred P. Vitarelli - Haddonfield Office
- Hannah M. Franke – Haddonfield Office
- Alexis Malandro - Haddonfield Office

B. SJTPO main point of contact will be:

- William T. Freeman

C. Attorneys with five years or more experience include:

- William T. Freeman
- Eric E. Fingerman
- Karen A. McGuinness
- Stephanie L. Meredith
- Justin R. Callow
- Travis K. Jablonski
- Eleanor M. Hoechst
- Shealtiel Weinberg
- Alfred P. Vitarelli

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as **Attachment A.**

F. Roles of attorneys in litigation matters:

Partners would be responsible and assign matters.

IV. OTHER QUALIFICATION INFORMATION

- A.** In regard to any litigation against the firm, it did in the past defend a malpractice claim filed against a former partner and the firm related to the partner's handling of a medical malpractice action. The firm vigorously defended the claim and denied any allegation of malpractice. That matter was resolved by the insurance carrier and no adjudication of liability was made in 2015. In addition, another matter was filed against the same partner in or about 2014 alleging malpractice, also related to his handling of a medical malpractice action. The firm vigorously defended that matter and denied any allegation of malpractice. That matter was resolved by the firm's insurance carrier and no adjudication of liability was made in 2017. That partner ceased to be affiliated with the firm as of May 31, 2016 and the firm is not handling any plaintiff medical malpractice matters. During this time period the same former partner of the firm had been dealing with a serious health condition.
- B.** Neither the firm nor any individuals assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state or local agency. Nor has anyone been convicted of or had a judgment against them as noted in the RFP and all will remain in good standing for the bar(s) where they are licensed.
- C.** The firm is not presently aware of any potential conflicts of interest related to our proposed representation of the Fund.
- D.** The firm has malpractice insurance and employer liability insurance in accordance with New Jersey law. Copy of Certification of Insurance is attached as required by the RFP.

V. CHECKLIST AND REQUIRED INFORMATION AND DISCLOSURES

All documentation is attached as required by the RFP.

Respectfully submitted,

BROWN & CONNERY, LLP



William M. Tambussi, Partner
Louis R. Lessig, Partner

EXHIBIT A

BROWN & CONNERY, LLP



Joseph G. Antinori

Position: Of Counsel

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Joseph G. Antinori serves as Of-Counsel to the firm and concentrates his practice in labor and employment litigation and commercial litigation. He has extensive experience in the representation of management, providing advice to management clients on employer policies and practices, and defending employer's against claims of discrimination, harassment, hostile work environment and retaliation under the NJLAD, Title VII, ADA, CEPA, ADEA, FMLA and NJFLA, in the state and federal courts as well as before the New Jersey Division of Civil Rights and the Equal Employment Opportunity Commission. Mr. Antinori has lectured on employment related topics on behalf of management.

Mr. Antinori's practice also includes commercial litigation, involving a variety of business related disputes, including Contract Disputes, Disputes Concerning Restrictive Covenants and Non-Competition Agreements, Fraud and Consumer Fraud Litigation, Representation of Commercial Landlords and Tenants in Tenancy Disputes, Condominium Litigation, and other Business Related Litigation.

After graduating with a bachelor's degree from LaSalle University in 1983 in Political Science, he earned his law degree from Rutgers-Camden Law School in 1986.

Mr. Antinori was admitted to practice in New Jersey in 1986, and is admitted to practice before the United States Court of Appeals for the Third Circuit and the United States Supreme Court, as well as all state courts in New Jersey. He is a member of the New Jersey, Atlantic County and Camden County Bar Associations.

Born in Camden, New Jersey in 1961, Mr. Antinori currently resides in Voorhees Township.

BROWN & CONNERY, LLP



Hailey C. Arbelo

Position: Associate

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Hailey C. Arbelo is an associate with the firm and concentrates her practice in worker's compensation defense matters.

Ms. Arbelo graduated from Rutgers University in 2012 with a Bachelor's degree in Political Science and Criminal Justice. In 2015 she graduated from Rutgers School of Law – Camden.

Ms. Arbelo has practiced defending employers in worker's compensation matters throughout the State of New Jersey.

Ms. Arbelo was admitted to practice in New Jersey in 2015. She is a member of New Jersey State Bar Association.

BROWN & CONNERY, LLP



Mark P. Asselta

Position: Partner

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Mark P. Asselta is a partner with the firm. He concentrates his practice in commercial and residential real estate transactions, land use, and litigation related to real estate, including foreclosures, tax appeals, and eminent domain proceedings.

Since 1995, Mr. Asselta has served as the Solicitor for the Merchantville Planning Board. In 1998, the Honorable Joseph E. Irenas, of the United States District Court for the District of New Jersey, appointed Mr. Asselta as Special Master in the case of United States of America v. 8,000 Acres, a federal condemnation action involving various ownership issues and boundary line disputes. Since 1998, Mr. Asselta has served as New Jersey Foreclosure Counsel for the United States Department of Justice for mortgages held by the Secretary of Housing and Urban Development and other federal agencies.

Mr. Asselta has acted as counsel to Bergstol Enterprises in the development of the Pine Hill National Golf Course located in Pine Hill, New Jersey. He has also prosecuted tax appeals for clients such as RCA and General Electric Company. Mr. Asselta has served as acquisition counsel for over 200 fee and easement takings by the Camden County Municipal Utilities Authority, and as foreclosure/collection counsel for the Resolution Trust Corporation.

Mr. Asselta graduated magna cum laude from St. Joseph's University with a bachelor's degree in Politics in 1982. He earned his law degree from the Dickinson School of Law in 1985. At Dickinson, Mr. Asselta served as an Associate Articles Editor for the Dickinson Law Review. Mr. Asselta authored the Comment, "The Constitutionality of Compulsory Identification Procedures on Less Than Probable Cause," and the Note, "United States v. Place," which were published in the Dickinson Law Review in 1985 and 1984, respectively.

Mr. Asselta was admitted to practice in New Jersey in 1985. He is also admitted to practice before the United States District Court for the District of New Jersey and the United States Court of Appeals for the Third Circuit. Mr. Asselta is a member of the American, New Jersey, and Camden County Bar Associations.

Mr. Asselta was born in Vineland, New Jersey in 1960.

BROWN & CONNERY, LLP



Andrew S. Brown

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Andrew S. Brown is an associate with the firm and concentrates his practice in labor and employment and complex civil litigation.

Mr. Brown earned his Bachelor of Arts degree from Fordham University in 2011. He earned his Juris Doctor degree from Rutgers University School of Law in 2015. Mr. Brown served as Associate Articles Editor for the Rutgers Journal of Law and Religion.

Mr. Brown previously served as a judicial law clerk to the Honorable Freda L. Wolfson, United States District for the District of New Jersey and the Honorable Douglas K. Wolfson, New Jersey Superior Court, Law Division, Middlesex County, New Jersey.

Mr. Brown was admitted to practice in New Jersey in 2015. He is also admitted to practice before the United States District Court for the District of New Jersey.

BROWN & CONNERY, LLP



Justin R. Callow

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Justin R. Callow is an associate with the firm and concentrates his practice in worker's compensation defense matters.

Mr. Callow has over 15 years litigation experience in Worker's Compensation and Employment Law and an impressive record in settling and resolving disputed matters.

Before joining the firm, Mr. Callow was an associate and was responsible for the defense of workers' compensation matters, matrimonial dissolutions, real estate and employment law files.

Mr. Callow graduated from the University of Delaware with a bachelor's degree in 2001. He earned his law degree in 2004 from Quinnipiac University School of Law.

Mr. Callow was admitted to practice in New Jersey in 2004. He is a member of the New Jersey Bar Association. He is also a member of the Justice James H. Coleman, Jr. Chapter of the American Inns of Court, Workers' Compensation Division. Also, Mr. Callow has been named "Rising Star" in Workers' Compensation by Super Lawyers Magazine from 2012-2019.

BROWN & CONNERY, LLP



José A. Calves

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Jose A. Calves is an associate with the firm and concentrates his practice in labor and employment and complex civil litigation.

Mr. Calves earned his Bachelor of Arts degree in History and Secondary Education from Rowan University in 2012. He earned his Juris Doctor degree in 2016 from George Washington University Law School. While in law school, Mr. Calves served on the Editorial Board for the Federal Circuit Bar Journal.

Prior to joining the firm, Mr. Calves served as law clerk for the Honorable Marie E. Lihotz, P.J.A.D. of the Superior Court of New Jersey, Appellate Division.

Mr. Calves also serves as the Treasurer for the New Jersey Hispanic Bar Association, as well as a Young Lawyer Trustee for the Camden County Bar Association. He is a member of the Rowan University Alumni Board of Directors, Haddon Township Planning Board and Public Participation Task Force, and Delaware Valley Regional Planning Committee.

Mr. Calves is admitted to practice in New Jersey and Pennsylvania.

BROWN & CONNERY, LLP



Joseph T. Carney

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Joseph T. Carney is a partner with the firm and concentrates his practice in complex litigation matters including environmental contamination/remediation actions, insurance coverage actions, and other significant commercial litigation matters. As counsel for local public entities, Mr. Carney has significant experience in ensuring compliance with the New Jersey Local Public Contracts Law, the New Jersey Open Public Meetings Act and the New Jersey Open Public Records Act. He also has experience in defending tobacco related product liability claims.

Mr. Carney's clients include the Pollution Control Financing Authority of Camden County ("PCFA") and the Camden County Municipal Utilities Authority. Mr. Carney has also represented other local County and Municipal entities. As counsel for the PCFA, Mr. Carney and another partner successfully served as lead plaintiffs' counsel in a landfill cost-recovery matter involving hundreds of defendants. He has also successfully defended the PCFA in a class action matter in which the putative class members sought medical monitoring for alleged exposure to contaminated drinking water.

Before joining the firm in 1994, Mr. Carney served as judicial law clerk to the Honorable J. Calvitt Clarke, Jr., of the United States District Court for the Eastern District of Virginia.

Mr. Carney received bachelor degrees in Engineering and Economics from Swarthmore College in 1985. He graduated from the George Mason University School of Law in 1993, where he served as the Editor-in-Chief for the George Mason University Civil Rights Law Journal.

Mr. Carney was admitted to practice in New Jersey in 1993, and in Pennsylvania, New York, and the District of Columbia in 1994. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, and the United States Court of Appeals for the Third Circuit. He is a member of the American, New Jersey, and Camden County Bar Associations.

BROWN & CONNERY, LLP



William F. Cook

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William F. Cook is a partner with the firm and he concentrates his practice in civil trial and appellate litigation in various areas, including civil rights and discrimination, municipal liability, insurance coverage, commercial litigation, and employment-related claims. He has represented individuals as well as private and public entity clients, including professionals, police officers, police departments, municipal and county governments, political subdivisions, and businesses. He has successfully litigated claims related to sexual harassment, unlawful discrimination, disability discrimination, whistle-blowing and retaliation.

Prior to joining the firm, Mr. Cook served as a judicial law clerk to the Honorable Michael Patrick King, Presiding Judge of the Appellate Division of the New Jersey Superior Court. Mr. Cook also served as a Deputy Attorney General for the Education Section of the Division of Law of the New Jersey Department of Law and Public Safety.

With the Camden County Bar Association, Mr. Cook is also the co-chair of the Employment Law Committee. He also serves on the Committee on Professionalism. Previously, he served as the president of the Young Lawyers Committee. He has moderated and spoken at several seminars. In addition, as chair of the Public Education Committee, he produced and appeared on the Bar Association's weekly television program, "Legally Speaking."

Mr. Cook has served as an adjunct professor of law at Rutgers-Camden Law School in Camden, New Jersey where he teaches New Jersey Practice. The course covers all aspects of civil and appellate practice in the New Jersey court system. He also organizes and speaks at the annual "New Jersey Civil Trial Preparation" seminar for new attorneys.

Mr. Cook graduated summa cum laude and Phi Beta Kappa from the University of Pennsylvania in 2000 with a bachelor's degree in economics and political science. He earned his law degree from the University of Pennsylvania in 2003.

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William F. Cook, Esquire (continued....)

Mr. Cook was admitted to practice in New Jersey and Pennsylvania in 2003. He is also admitted to practice in the Supreme Court of the United States, the Third Circuit Court of Appeals, the United States District Court for the District of New Jersey, and the United States District Court for the Eastern District of Pennsylvania. Mr. Cook is a member of the American, the New Jersey, and the Pennsylvania Bar Associations and the American Association for Justice.

BROWN & CONNERY, LLP



Carmen Y. Day

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Carmen Y. Day is an associate with the firm and concentrates her practice in labor and employment and complex civil litigation.

Ms. Day earned her Bachelor of Arts degree from Rutgers University, graduating magna cum laude. She earned her Juris Doctor degree, graduating in the top 20% of her class, in 2020 from Rutgers University School of Law – Camden. Upon graduating from Law School, Ms. Day received the Richard L. Barbour Jr. Memorial Award. Other recognitions received were the Camden County “Woman of Honor” Award, New Jersey Legislature Citation Recipient, U.S. House of Representatives Proclamation Recipient (October, 2019), Camden County Proclamation (April 2019), “Women Who Matter” Award (March, 2019) and featured in the *NJ Law Journal*, *Philadelphia Inquirer* and *Courier Post* (2019, 2020). Ms. Day served as a Certified Legal Intern at the Rutgers University School of Law, Children’s Justice Clinic. She is now a sitting member of the Rutgers Alumni for Diversity, Inclusion and Community-Building in the Law (RADICAL) Pre-Law Pipeline Committee.

Ms. Day served as a judicial extern for the Honorable Ann M. Donio, United States District Court for the District of New Jersey and as a Certified Legal Intern for the Philadelphia District Attorney’s Office.

Ms. Day was admitted to practice in New Jersey in 2020. She is a member of the Garden State, Camden County, New Jersey and Pennsylvania Bar Associations. She is also a board member of the I Dare 2 Care Association and the Founder of “Take a Chance on Law” program which is a mentoring program for prospective and current law students. She also does motivational speaking at area schools and community groups.

BROWN & CONNERY, LLP



Stephen J. DeFeo

Position: Partner

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Stephen J. DeFeo is a partner with the firm. He concentrates his practice in complex litigation including commercial litigation, product liability litigation, employment contract disputes, class actions, asbestos litigation, and personal injury matters.

Mr. DeFeo represents businesses such as Mars, Incorporated; Reynolds American, Inc.; SAP America, Inc.; TD Bank, N.A.; Daikin Applied; McQuay International; Glen-Gery Corporation; Porter Capital; D & B Engineering, Inc.; allRisk, Inc.; and Forensic Consultants of North America, LLC.

Mr. DeFeo is on the Board of Directors for the Visiting Nurses Association of Central Jersey. He also serves on the City Year Philadelphia Idealist Dinner Committee.

Mr. DeFeo served on the New Jersey Supreme Court Committee on Character from 1996- 2010.

After law school, Mr. DeFeo served as a judicial law clerk to the Honorable James D. Clyne and the Honorable Peter J. Giovine of the Superior Court of New Jersey in Ocean County.

Mr. DeFeo graduated cum laude from Harvard University with a bachelor's degree in 1982. He earned his law degree from Rutgers University School of Law in 1985. After law school, Mr. DeFeo served as judicial law clerk to the Honorable James D. Clyne and the Honorable Peter J. Giovine of the Superior Court of New Jersey in Ocean County.

Mr. DeFeo was admitted to practice in New Jersey and Pennsylvania in 1985. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, the United States

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Stephen J. DeFeo (continued...)

Court of Appeals for the Third Circuit, and the United States Supreme Court. He has also served as a member of the New Jersey Supreme Court Committee on Character since 1996. He is a member of the American, New Jersey, Pennsylvania, Camden County, and Ocean County Bar Associations.

Mr. DeFeo is "AV" rated by Martindale Hubbel.

Mr. DeFeo was born in Kingsville, Texas in 1960.

BROWN & CONNERY, LLP



Michael J. DiPiero

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Michael J. DiPiero is a partner with the firm and concentrates his practice in commercial and labor and employment litigation. Mr. DiPiero specializes in management labor relations for both private and public sector employers, including collective negotiations, working conditions, employee disciplinary matters, labor grievance arbitrations, interest arbitration, tenure charges, mediation, unfair labor practice charges, plant closings and relocations, and employee engagement measures. In the public sector, Mr. DiPiero represents clients before the New Jersey Public Employment Relations Commission, the Civil Service Commission, and the Department of Education. In the private sector, Mr. DiPiero represents clients before the National Labor Relations Board and the Equal Employment Opportunity Commission. Mr. DiPiero has experience dealing with labor unions representing employees from all professions, including, for example, police and first responders, clerical employees, supervisory personnel, manufacturing employees, and employees in the building trades.

Mr. DiPiero graduated from St. Joseph's University with a bachelor's degree in 1996. He earned his law degree at Widener University School of Law in 2000 where he was a member of the Moe Levine Trial Advocacy Honor Society and a Staff Writer for the Widener Law Forum.

Prior to joining the firm, Mr. DiPiero was an Assistant Prosecutor for the Camden County, New Jersey Prosecutor's Office. He also served as a judicial law clerk for The Honorable Joseph M. Nardi, Jr. for the New Jersey Superior Court, Camden County.

Mr. DiPiero was admitted to practice in New Jersey and Pennsylvania in 2000. He is also admitted to practice before the following Federal jurisdictions: United States Supreme Court; United States Third Circuit Court of Appeals; and United States District Court (District of New Jersey and Eastern District of Pennsylvania). Mr. DiPiero is a member of the following professional organizations: the Camden County, New Jersey State, Pennsylvania and American Bar Associations; the North American Association of

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Michael J. DiPiero (continued...)

Educational Negotiators; the National Public Employer Labor Relations Association; the New Jersey School Boards Association; and the National School Boards Association's Council of School Attorneys.

BROWN & CONNERY, LLP



Kathleen E. Dohn

Position: Partner

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Kathleen E. Dohn is a partner with the firm and concentrates her practice in labor and employment and complex civil litigation. Ms. Dohn defends individuals and management in all employment related matters, including claims of discrimination, harassment, hostile work environment, retaliation, and whistleblower claims in state and federal courts.

Ms. Dohn assists employers in drafting and implementing policies to prevent employment litigation claims. She investigates claims of potential employment law violations on behalf of employers. Ms. Dohn regularly conducts training on subject matters such as discrimination, harassment, workplace bullying, and workplace violence.

Prior to joining the firm, Ms. Dohn was an Assistant Prosecutor at the Camden County Prosecutor's Office as well as the Burlington County Prosecutor's Office. As an Assistant Prosecutor, Ms. Dohn developed extensive litigation experience in handling cases from inception through trial as well as arguing matters before the Appellate Division. Ms. Dohn also served as a judicial law clerk for the Honorable Michele M. Fox for the New Jersey Superior Court, Camden.

Ms. Dohn earned her Bachelors of Science degree in Psychology from the Pennsylvania State University in 2004. She earned her Juris Doctor degree in 2008 from Villanova University, graduating cum laude.

Ms. Dohn was admitted to practice in New Jersey in 2008 and Pennsylvania in 2009. She is also admitted to practice before the United States District Court of New Jersey. She is a member of the Camden County Bar Association.

Ms. Dohn serves as the Secretary on the Board of Trustees for the JCD Memorial Foundation.

BROWN & CONNERY, LLP



Eric E. Fingerman

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Eric E. Fingerman is a partner with the firm and concentrates his practice in defense of workers' compensation. He assists William T. Freeman with managing the firm's workers' compensation defense practice group.

Mr. Fingerman has represented insurance carriers, county and municipal governments, self-insured employers, third party administrators and multiple school boards in the New Jersey Division of Workers' Compensation since 2005. He has prepared and argued numerous workers' compensation matters before the New Jersey Superior Court, Appellate Division.

Mr. Fingerman was selected as a New Jersey "Rising Star" attorney in the field of Workers Compensation by Super Lawyers Magazine from 2012-2017; a designation limited to no more than 2.5% of Attorneys in the State. He was also named a 2016 Awesome Attorney of South Jersey in the field of Workers Compensation by South Jersey Magazine. Mr. Fingerman is a lecturer in Basic Workers Compensation and Advanced Workers Compensation Issues for both the New Jersey Institute of Continuing Legal Education and National Business Institute.

Mr. Fingerman graduated from the University of Delaware with a bachelor's degree in Political Science and Philosophy in 1999. He earned his law degree in 2002 from Widener University School of Law where he was Copy Editor for the Delaware Journal of Corporate Law.

Mr. Fingerman was admitted to practice in New Jersey in 2002 and in Pennsylvania in 2003. He is also admitted to practice before the United States District Court for the District of New Jersey. Mr. Fingerman is a member of the Atlantic and Camden County Bar Associations. He is also a member of the Justice James H. Coleman, Jr. Chapter of the American Inns of Court and the New Jersey Self Insurers' Association.

BROWN & CONNERY, LLP



Hannah M. Franke

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Hannah Franke is an associate with the firm and concentrates her practice in workers' compensation defense matters.

Ms. Franke received her undergraduate degree in English graduating cum laude from Rutgers University in 2016. She earned her Juris Doctor degree in 2019 from Rutgers Law School. While at Rutgers Law School, she was a senior articles editor of the *Rutgers University Law Review*, as well as a research assistant for various professors. She was also a 2018-2019 participant in the Hunter Moot Court Competition and a recipient of the Dean's Law Scholarship.

Prior to joining the firm, Ms. Franke was an Assistant Prosecutor at the Camden County Prosecutor's Office. She also served as a judicial law clerk for the Honorable Faustino J. Fernandez-Vina of the Supreme Court of New Jersey.

Ms. Franke was admitted to practice in New Jersey in 2020.

BROWN & CONNERY, LLP



William T. Freeman

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William T. Freeman is a partner with the firm and the leader of the firm's workers' compensation defense group. He was Certified by the Supreme Court of New Jersey as a Workers' Compensation Law attorney in 1998 and then again in 2005. William T. Freeman graduated Rutgers Law School in 1988 and joined Freeman, Barton & Huber. This practice, dedicated to the defense of workers compensation claims, was started by his Grandfather, William G. Freeman who when made a Workers' Compensation Judge by Governor Cahill in 1972, passed the practice on this his son William P. Freeman and daughter in law Nancy S. Freeman. After joining the firm William T. Freeman worked with his parents for 15 very enjoyable years until their retirement. Most recently, April 2, 2016, Mr. Freeman's practice was acquired by Brown and Connery. The acquisition added additional resources to Brown and Connery so as to better serve the firm's clients in every facet of the employer employee relationship.

His most notable accomplishment is having tried cases to a conclusion in every vicinage in the Division. If asked to articulate what distinguishes him from most of his colleagues he would cite his experience gained from statewide practice, diversity of judicial temperament to which he became accustomed, and defending cases against adversaries possessing varying degrees of talent. He believes this translates into solid advice and insight for his clients facilitating good judgment when it comes to making a decision on compensability, settlement or taking a case to trial.

Besides trial court, Mr. Freeman regularly appears in the New Jersey Superior Court, Appellate Division on workers' compensation and subrogation appeals. His appellate practice has included an appearance before the New Jersey Supreme Court where he successfully argued on behalf of his client where the Court reversed the decision of three separate trial courts.

Mr. Freeman has a varied practice between public sector clients, which include Municipalities, Counties, School Boards, Transit Authorities, Utility Authorities and private sector client's such as manufacturers, retailers, construction, service and logistics.

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William Freeman (continued...)

Mr. Freeman graduated from Denison University with a bachelor's degree in 1985. He earned his law degree in 1988 from Rutgers University School of Law-Camden.

Mr. Freeman was admitted to practice in New Jersey in 1988. He is also admitted to practice before the United States District Court for the District of New Jersey and the United States Court of Appeals for the Third Circuit. Mr. Freeman is a member of the New Jersey Bar Association where he serves on Executive Committee of the Workers' Compensation Section.

BROWN & CONNERY, LLP



Joseph M. Garemore

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Joseph M. Garemore is a partner with the firm. He concentrates his practice in business and commercial litigation, including bankruptcy litigation, state court insolvency proceedings and all matters relating to creditors' rights. Mr. Garemore has represented creditors in state and federal courts throughout Pennsylvania and New Jersey in a variety of areas including mortgage fraud matters, consumer and commercial foreclosures, chapter 11 and 13 bankruptcy proceedings, preference defense litigation, intellectual property litigation, automotive financing and leasing matters, and equipment financing and leasing matters.

Mr. Garemore also has experience representing clients at the trial and appellate levels in estate and probate matters, landlord-tenant disputes, matters involving community associations, environmental litigation, and matters involving the Right to Farm Act.

In addition to his litigation practice Mr. Garemore has experience representing clients in transactional matters including buyers and sellers of business assets and of interests in real estate, commercial lenders, borrowers, landlords, tenants, and liquor license applicants.

Mr. Garemore has been certified since 2005 by the American Board of Certification, an accrediting organization recognized by the American Bar Association, as a Creditors' Rights Specialist. Mr. Garemore is a member of the Board of Directors of the American Board of Certification.

Mr. Garemore graduated from Franklin & Marshall College with a Bachelor of Arts degree in History in 1989. He earned his law degree from Rutgers University School of Law - Camden in 1992 where he served as an Associate Editor of the *Rutgers Law Journal* from 1991-1992. After graduating from law school, he served as judicial law clerk to the Honorable Myron H. Gottlieb of the Superior Court of New Jersey in Burlington County.

BROWN & CONNERY, LLP

Joseph Garemore (continued....)

Mr. Garemore was admitted to practice in New Jersey in 1993, and in Pennsylvania in 1992. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern and Middle Districts of Pennsylvania, the United States Court of Appeals for the Third Circuit, and the United States Supreme Court. He is a member of the New Jersey and Burlington County Bar Associations, as well as the American Bankruptcy Institute.

Mr. Garemore is "AV" rated by Martindale Hubbel.

BROWN & CONNERY, LLP



Kristyn M. Haviland

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Kristyn M. Haviland is an associate with the firm and concentrates her practice in the defense of workers' compensation matters.

Before joining the firm, Ms. Haviland handled workers' compensation matters in the New Jersey Division of Workers' Compensation. She also served as a judicial law clerk to the Honorable Judge Timothy Chell of the New Jersey Superior Court, Gloucester County.

Ms. Haviland graduated from Suffolk University with a bachelor's degree in Arts/Political Science, magna cum laude, in 2013. She earned her law degree in 2016 from Villanova University School of Law. While in law school, Ms. Haviland served as President of the Student Animal Legal Defense Fund.

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Eleanor M. Hoechst is an associate with the firm and concentrates her practice in workers' compensation defense matters.

Ms. Hoechst graduated from the University of Phoenix with a bachelor's degree in Criminal Justice Administration. She earned her law degree in 2013 from Widener University School of Law.

Ms. Hoechst was admitted to practice in New Jersey and in Pennsylvania in 2013. She is also admitted to practice before the United States District Court for the District of New Jersey. Ms. Hoechst is a member of the New Jersey and Pennsylvania Bar Associations. She is also a member in the Justice James H. Coleman, Jr. Chapter of the American Inns of Court.

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Shawn C. Huber is a partner with the firm and concentrates his practice in personal injury, commercial litigation, municipal law, and subrogation matters. He has been certified by the Supreme Court of New Jersey as a Civil Trial Attorney since 2011. Mr. Huber formerly served as the Municipal Prosecutor for the Boroughs of Pine Hill, Mt. Ephraim, and Clementon.

Mr. Huber has extensive litigation experience in personal injury and product liability matters including those involving automobile, truck, bus, and boat accidents, construction accidents, wrongful death and slip and fall accidents. He also handles workers' compensation subrogation matters on behalf of employers and their insurance carriers.

Mr. Huber is a speaker for the New Jersey Institute for Continuing Legal Education, National Business Institute, and the Camden County Bar Association. He has appeared as a commentator on the television show, "Legally Speaking."

Prior to joining the firm, Mr. Huber served as judicial law clerk to the Honorable Robert W. Page of the Superior Court of New Jersey in Camden County.

Mr. Huber graduated *cum laude* from St. Joseph's University with a bachelor's degree in Criminal Justice in 1993. He earned his law degree in 1996 from Rutgers University School of Law-Camden.

Mr. Huber was admitted to practice in New Jersey in 1996, and in Pennsylvania in 1997. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, and the United States Court of Appeals for the Third Circuit, and the Supreme Court of the United States. Mr. Huber is a member of the American, Federal, New Jersey, Pennsylvania, Camden County, Gloucester County and Philadelphia Bar Associations. He is also a member of the Association for Justice, the New Jersey Association for Justice, and the Trial Attorneys of New Jersey.

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Travis K. Jablonski is an associate with the firm and concentrates his practice in worker's compensation defense matters.

Mr. Jablonski graduated from The College of New Jersey in 2005 with a Bachelor's degree in Philosophy, Law and Ethics. In 2009, he graduated from Duquesne University School of Law.

Mr. Jablonski has practiced defending employers in worker's compensation matters for the past ten years throughout the State of New Jersey and Pennsylvania.

Mr. Jablonski was admitted to practice in New Jersey and Pennsylvania in 2009. He is a member of New Jersey State Bar Association and the Pennsylvania State Bar Association.

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Susan M. Leming is a partner with the firm and concentrates her practice in labor and employment and commercial litigation, and counsels employers in the development and implementation of preventive labor and employee relations programs.

Ms. Leming represents employers and individuals in cases of employment discrimination and violations of state and federal employment related statutes. She has particular expertise in the drafting of employment contracts and restrictive covenants and in the enforcement of such agreements. She regularly appears before the state and federal courts in New Jersey and Pennsylvania and before governmental agencies, including the New Jersey Division on Civil Rights, the Equal Employment Opportunity Commission, and the United States and New Jersey Department of Labor. Ms. Leming assists employers in implementing policies and strategies to prevent employment litigation claims including the drafting and review of employment handbooks and employment policies. She regularly provides advice to employers on a diverse range of work place issues and conducts management training on a broad range of topics. She is a frequent speaker on employment and litigation matters.

Ms. Leming represents clients in complex commercial litigation involving financial services and other industries including class actions in both federal and state courts. She has successfully defended clients against claims involving class actions, contracts, banking laws and federal and state banking regulations and statutes. She also assists clients with conducting internal investigations.

She currently serves as Secretary to the Association of the Federal Bar of New Jersey and served as a Trustee since 2013. Ms. Leming is also a frequent speaker on federal practice in the District of New Jersey as well as commercial and employment litigation.

Prior to joining the firm, Ms. Leming served as judicial law clerk to the Honorable Marvin E. Schlosser and the Honorable Cornelius P. Sullivan of the Superior Court of New Jersey in Burlington County.

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Susan Leming (continued...)

Ms. Leming graduated from Albright College with bachelor degrees in Business Administration and Political Science in 1993. She earned her law degree in 1996 from the Villanova University School of Law where she served as Editor-in-Chief of the Villanova Environmental Law Journal from 1995-1996. She is the author of "NRDC v. EPA: The Final Chapter in the Listing Saga," published in the 1995 Villanova Environmental Law Journal.

She was admitted to practice in New Jersey in 1996 and Pennsylvania in 1997. She is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, the United States Court of Appeals for the Third Circuit and the United States Supreme Court. Ms. Leming is a member of the American, New Jersey, Pennsylvania, Camden County and Burlington County Bar Associations.

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Louis R. Lessig, Esquire, SPHR, SHRM-SCP, is a partner with the firm of Brown & Connery, LLP. His practice concentrates in labor and employment counseling, litigation, negotiations and training.

Mr. Lessig represents clients in all types of employment matters, including but not limited to claims of discrimination, harassment, hostile work environment, wage and hour irregularities and retaliation in state and federal courts as well as before administrative agencies including the Equal Employment Opportunity Commission, National Labor Relations Board, U.S. Department of Labor, American Arbitration Association, New Jersey Division on Civil Rights, New Jersey Office of Administrative Law, Pennsylvania Human Relations Commission, and Philadelphia Commission on Human Relations.

In 2018, he received the Delaware Valley HR Consultant of the Year Award. In 2016 he was an Honoree for the SmartCEO Centers of Influence Awards. In 2015, he received the SmartCEO ESQ Industry Practice Award – recognizing the region’s most trusted advisors. Since 2012, Mr. Lessig has been selected each year as a “Super Lawyer” in Labor and Employment law. In 2010, Mr. Lessig was selected by the New Jersey Law Journal as one of the “Top 40 Attorneys Under 40” in New Jersey. Mr. Lessig was also selected in 2010 as a Delaware Valley Human Resources Consultant of the Year Nominee. Mr. Lessig is a nationally recognized speaker and publishes articles that have appeared in periodicals including Westlaw Journal Employment, Westlaw Journal Computer and Internet, the Family and Medical Leave Handbook, Employment Litigation Reporter, Corporate Risk Spectrum, HR Professional, The Tri-State and Labor and Employment Law Quarterly. He was an adjunct professor at the Comey Institute for Industrial Relations at St. Joseph’s University. Mr. Lessig was also a principal in the Pinnacle Employment Law Institute (PELI), which conducted training sessions and provided developmental assistance in employment relations.

Mr. Lessig received his bachelor's degree from Muhlenberg College, and his law degree from Widener University School of Law. After graduating from law school, he served as judicial law clerk to the Honorable M. Allan Vogelsson, Presiding Civil Judge of the Superior Court of New Jersey in Camden County.

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Louis R. Lessig (continued...)

He is admitted to practice in New Jersey, Pennsylvania and the District of Columbia. He is also admitted to practice before the Supreme Court of the United States, the United States Court of Appeals for the Third Circuit, United States District Court for the District of New Jersey and the United States District Court for the Eastern District of Pennsylvania. Mr. Lessig is a member of the American, New Jersey (Executive Committee, Labor and Employment Law Section), Pennsylvania, District of Columbia, and Camden County (Past President, Bar Foundation; Past President, Association Board of Trustees) Bar Associations.

In addition to his professional activities, Mr. Lessig currently serves on the Garden State Council – SHRM as the New Jersey State Director. He is also immediate Past President of the Board for the National Speakers Association (NSA), Philadelphia chapter. He is also a member of Tri-State HRMA where he is a Past President of the chapter and serves as Chair of the Legislative Committee. Mr. Lessig is past President of the Muhlenberg College Alumni Board.

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Alyssa I. Lott is an associate with the firm and concentrates her practice in labor and employment and complex civil litigation.

Ms. Lott earned her Bachelor of Arts degree in Political Science and Social Studies from University of Pittsburgh in 2015. She earned her Juris Doctor degree graduating *cum laude* in 2019 from Widener University Delaware Law School. While in law school, Ms. Lott served as External Managing Editor for the Widener Law Review. She earned awards for Excellence in Writing an Article of Publishable Quality and for Outstanding Board Member of the Year 2018-2019.

Prior to joining the firm, Ms. Lott served as law clerk for the Honorable Sherri L. Schweitzer of the Superior Court of New Jersey, Camden, New Jersey.

Ms. Lott was admitted to practice in Pennsylvania in 2019 and in New Jersey in 2020.

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Kayla L. Louis is an associate with the firm and concentrates her practice in labor and employment and complex civil litigation.

Ms. Louis earned her Bachelor of Arts degree from Thomas Edison State College. She earned her Juris Doctor degree graduating *summa cum laude* in 2017 from Rutgers University School of Law – Camden. Ms. Louis served as State Constitutional Law Editor for the Rutgers University Law Review as well as a legal writing Teaching Assistant. Ms. Louis was the winner of the First Annual Judge Leonard I. Garth Moot Court Competition which was presided over by United States Supreme Court Justice Samuel Alito. She also received the Hunter Moot Court award for Best Oralist and Best Brief. Upon graduating from Law School, Ms. Louis received the Rutgers School of Law at Camden Award for Outstanding Scholastic Achievement graduating in the top 3 of her class. She was also awarded The American Bar Association/Bureau of National Affairs Intellectual Property Award.

Ms. Louis served as a judicial intern for Chief Judge Theodore A. McKee, Third Circuit Court of Appeals and Honorable Robert B. Kugler, United States District Court for the District of New Jersey.

Ms. Louis has authored the following published articles:

- “*Comment, Abbeville County School District v. State*, 767 S.E.2d 157 (S.C. 2014),” 69 RUTGERS U.L. REV. 1457 (2017)
- “*Pornography and Gender Inequality: Using Copyright Law as a Step Forward*,” William & Mary Journal of Women and the Law, Volume XXIV

Ms. Louis was admitted to practice in New Jersey in 2017.

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Donald K. Ludman is a partner with the firm. His practice is concentrated in commercial litigation, business transactions and creditors' rights and bankruptcy.

Mr. Ludman represents clients in litigation involving commercial disputes, business ownership disputes, property and commercial leases, bankruptcy and enforcement of creditors' rights. Mr. Ludman represents secured and unsecured creditors in chapter 7, 11, 13 and 15 bankruptcies and he has extensive experience representing a global software company in the enforcement of its intellectual property rights in bankruptcy proceedings throughout the United States.

Mr. Ludman has counseled businesses clients in a variety of transactions involving information technology and intellectual property matters, including business development initiatives, infrastructure upgrades, software licensing and the commercialization of pharmaceutical products.

Mr. Ludman has represented buyers and sellers in the purchase and sale of business entities and other business assets. He has also assisted clients in the acquisition of assets through bankruptcy sales and collateral liquidation sales. Mr. Ludman has represented lenders in commercial loan transactions and enforcement actions. He also has represented landlords and tenants in commercial lease transactions.

Prior to joining the firm, Mr. Ludman was General Counsel to Versalign, Inc. (f/k/a AmeriStar Technologies, Inc.), a Delaware-based information technology services provider, systems integrator and reseller with operations in several states. While at Versalign, Mr. Ludman oversaw litigation and provided legal support for the company's operations including labor and employment issues, contract development and negotiations, commercial leasing and collections.

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Donald Ludman (continued....)

Mr. Ludman graduated in 1996 from West Chester University with a bachelor's degree in political science, with a concentration in public administration. He earned his law degree, *cum laude*, in 2000 from Widener University School of Law, where he served on The Widener Law Symposium Journal.

Mr. Ludman was admitted to practice law in Delaware in 2000 and New Jersey in 2004. He is also admitted to practice before the United States District Court for the District of Delaware, the United States District Court for the District of New Jersey and the United States District Court for the Western District of Wisconsin. Mr. Ludman is a member of the American, Delaware, New Jersey and Gloucester County Bar Associations. He is also a Barrister in the New Jersey Bankruptcy Inn of Court. Mr. Ludman is a member of the New Jersey Supreme Court Committee on Character.

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Paul Mainardi is a partner with the firm. He concentrates his practice in business transactions and business litigation in state and federal court including Bankruptcy court.

Representative clients include:

- National and community banks and private lenders including M&T Bank, Fulton Bank, 1st Colonial Community Bank, Century Savings Bank, TD Bank and Porter Capital Corporation;
- Cooperative Business Assistance Corporation, a certified community development financial institution, and other non-profit organizations;
- National and regional businesses, including Aqua America, Inc., Best Uniform, Inc., Parson Associates Electrical Contractors, Inc., and SAP America, Inc; and
- Court-appointed receivers and individuals and entities in administration of trusts and decedents' estates.

Mr. Mainardi's practice includes:

- Representation of lenders in loan and security transactions;
- Representation of local and regional businesses in connection with entity formation, purchase and sale of assets, and stock transactions;
- Supervision of the firm's creditor's rights practice, including commercial collections, foreclosures and bankruptcy proceedings;
- Representation of a major national business software company in all national bankruptcies of its software licensees;
- Serving as court appointed receiver;
- Formation of charitable foundations; and
- Serving as executor and attorney in fact, and providing representation in connection with trust and estate administration.

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Paul Mainardi (continued....)

Mr. Mainardi graduated from Brown University with a bachelor's degree in 1968. He earned his master's degree in Business Administration from the University of Chicago in 1971, and his law degree from Rutgers University School of Law in 1974.

Mr. Mainardi was admitted to practice in New Jersey in 1974. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States Court of Appeals for the Third Circuit, and the United States Supreme Court. Mr. Mainardi is a member of the American, New Jersey, Camden County, and Cumberland County Bar Associations, as well as the Commercial Law League of America.

Mr. Mainardi is a founding trustee of the Tyler Clementi Foundation [<http://www.tylerclementi.org/>] and he negotiated agreements that created the Tyler Clementi Center at Rutgers University [<http://clementicenter.rutgers.edu/>] and the Tyler Clementi Institute for CyberSafety at New York Law School.

He is a performing member of the world renowned Philadelphia Boys Choir and Men's Chorale [www.phillyboyschoir.org/] and he currently serves as Chairman of the Board of Directors of the Philadelphia Boys and Girls Choirs.

Mr. Mainardi previously served as a member of the Executive Board of the New Jersey Child Placement Advisory Council, and the Child Placement Review Board of the Superior Court of New Jersey.

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Alexis Malandro is an associate with the firm and concentrates her practice in workers' compensation defense matters.

Ms. Malandro received her undergraduate degree in Sociology from Rutgers University in 2015. After graduating from Rutgers University in 2015, Ms. Malandro worked as a workers' compensation defense paralegal and enrolled as an evening division student at Delaware Law School and earned her law degree in 2021.

Ms. Malandro was admitted to practice in New Jersey in 2021.

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Beth L. Marlin is an associate with the firm and she concentrates her practice in matters involving commercial and residential real estate transactions, zoning and land use, commercial leasing, real estate tax appeals, real estate tax exemption, condemnation and redevelopment.

Ms. Marlin received her undergraduate degree in Communications summa cum laude from Temple University in 1981. She earned her law degree in 1988 from the UCLA School of Law.

Ms. Marlin was admitted to practice in New Jersey and Pennsylvania in 1988. She is also admitted to practice before the United States District Court for the District of New Jersey and the United States District Court for the Eastern District of Pennsylvania. She is a member of the American, New Jersey, and Camden County Bar Associations.

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Karen A. McGuinness is a partner with the firm and concentrates her practice in civil litigation, including commercial and Chancery matters, worker's compensation, insurance coverage, healthcare law, construction law, contract law, non-profit corporation litigation, class action defense and complex litigation. Mrs. McGuinness has practiced in New Jersey and Pennsylvania state and federal trial and appellate courts.

In addition to her practice, Mrs. McGuinness is active in and holds leadership positions in several professional and civic organizations in the South Jersey region and is active in her community and church. She resides in Haddonfield with her husband and two children. She is a 1988 graduate of Ithaca College, where she received a bachelor's degree in Accounting. She received her law degree from Temple University Law School in 1991.

While at Temple Law School, Mrs. McGuinness was a quarter finalist in the National Trial Competition, and was the recipient of the Most Promising Civil Litigator Award and the Pennsylvania Trial Lawyers' Murray S. Love Award for Excellence in Trial Advocacy. Mrs. McGuinness has also served as an Instructor for the National Institute of Trial Advocacy (NITA), the New Jersey Attorney General Trial Advocacy Program, and coached Mock Trial teams at Temple University's Beasley School of Law.

Mrs. McGuinness was admitted to practice in New Jersey and Pennsylvania in 1991. She is also admitted to practice before the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, and the United States Court of Appeals for the Third Circuit. She is a member of the American, New Jersey, Pennsylvania, Camden County, and Gloucester County Bar Associations.

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Stephanie L. Meredith is an associate with the firm and concentrates her practice in worker's compensation defense matters.

Ms. Meredith has prepared and argued worker's compensation matters before the New Jersey Superior Court, Appellate Division. She has also presented client-training seminars.

Before joining the firm, Ms. Meredith served as Deputy Attorney General in the New Jersey Division of Law, Tort Litigation & Judiciary Section, Worker's Compensation Unit where she represented the State of New Jersey, the New Jersey University of Medicine & Dentistry and New Jersey Transit.

Ms. Meredith graduated cum laude from Seton Hall University with a bachelor's degree in Economics in 1996. She earned her law degree in 1999 from the University of Dayton School of Law.

Ms. Meredith was admitted to practice in New Jersey in 1999 and in the District of Columbia in 2002. She is also admitted to practice before the United States District Court for the District of New Jersey. Ms. Meredith is a member of the New Jersey Bar Association. She is also a Master of the Bench in the Justice James H. Coleman, Jr. Chapter of the American Inns of Court and certified NJ Worker's Compensation attorney.

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Michael J. Miles is a partner at the firm and concentrates his practice in complex civil litigation, including the litigation of all manner of business, employment and civil rights disputes. He has experience defending complex contract disputes, banking and financial fraud actions, restrictive covenant and trade secrets actions, business torts and breaches of fiduciary duty, professional malpractice actions and shareholder derivative actions. He has also defended employers in all manner of employment disputes, including claims under Title VII, Section 1981, FLSA, FMLA, ADA, ADEA, NJLAD, CEPA and common law in state and federal courts, as well as before the EEOC and NJ Division on Civil Rights. He has also served as local counsel for numerous intellectual property, patent infringement, consumer fraud, breach of contract, franchise and employment cases.

In addition to his litigation practice, Mr. Miles has counseled employers with respect to their obligations under FLSA, FMLA, ADA, ADEA, OWBA, wage & hour laws, and WARN for plant closing and mass layoffs. He has also guided employers in conducting disciplinary actions, terminations, and reductions in force. He has experience drafting employment agreements, employee handbooks and providing workplace training sessions on obtaining H-1B and L-1 Visas, as well as Permanent Residency Status for foreign employees.

Mr. Miles earned his Bachelor of Arts degree magna cum laude from Saint Joseph's University, where he was elected to Phi Beta Kappa, in 2002. He earned his Juris Doctorate degree with honors in 2005 from Rutgers University School of Law, where he served as the Lead Notes and Case Notes Editor of the Rutgers Law Journal. He is the author of "State Regulation of HMO Physician Financial Incentives: Finding the Proper Balance Between Motivating Financial Prudence and Protecting Quality of Care," 36 Rutgers L.J. 651 (2005).

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Michael Miles (continued....)

Mr. Miles previously served as a judicial law clerk to the Honorable Noel L. Hillman, United States District Judge for the District of New Jersey, and the Honorable Ann Marie Donio, United States Magistrate Judge for the District of New Jersey.

Mr. Miles was admitted to practice in New Jersey and Pennsylvania in 2005. He is also admitted to practice before the United States Supreme Court, United States Court of Appeals for the Third Circuit, United States District Court for the District of New Jersey and United States District Court for the Eastern District of Pennsylvania. He is a member of the American, New Jersey, and Camden County Bar Associations, as well as the Association of the Federal Bar of New Jersey.

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Sean P. O'Brien is an associate with the firm and concentrates his practice in labor and employment law.

Mr. O'Brien earned his Bachelor of Science degree from Rowan University in 2010. He earned his Juris Doctor degree from Rutgers University School of Law in 2018.

Prior to joining the firm, Mr. O'Brien previously served as a judicial intern to the Honorable Michael J. Donohue of the Superior Court of New Jersey in Cape May County and a judicial law clerk to the Honorable Sherri L. Schweitzer of the Superior Court of New Jersey in Camden County. During his time as a judicial law clerk, the New Jersey Superior Court certified Mr. O'Brien as a Mediator.

Mr. O'Brien is admitted to practice in New Jersey.

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William M. Tambussi is a partner with the firm. He concentrates his practice in labor and employment litigation, professional liability, governmental affairs and complex litigation. He has an active trial practice in the federal and state courts in New Jersey.

Mr. Tambussi is a Fellow of the American College of Trial Lawyers and a Fellow of the International Academy of Trial Lawyers. He has also been certified as a Civil Trial Attorney by the Supreme Court of New Jersey since 1991.

He has served as a member of the New Jersey Supreme Court Advisory Committee on Expedited Civil Actions, as a member of the United States Magistrate Judge Merit Selection Panel for the United States District Court for the District of New Jersey, Camden Vicinage and as a Commissioner of the Camden County Board of Elections from 1990 to 1991.

He serves as General Counsel, Special Litigation Counsel and Special Labor and Employment Counsel to a number of bi-state governmental entities, counties, municipalities and independent governmental authorities in Southern New Jersey. He also represents clients in the private sector, including TD Bank, Cooper Health System, Conner Strong & Buckelew and Fortune 500 companies periodically engaged in litigation in New Jersey. He has been counsel to the Camden County Democratic Committee since 1989.

Mr. Tambussi has tried numerous cases in the State and Federal Courts in New Jersey, Pennsylvania and Delaware. He has argued many cases before the New Jersey Superior Court, Appellate Division and the Third Circuit Court of Appeals including landmark employment cases involving whistleblowers, disability discrimination and hostile work environments. He has also argued before the New Jersey Supreme Court and Third Circuit Court of Appeals on the issue of the eligibility of candidates to run for public office and other election law issues. He has appeared before the Equal Employment

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Opportunity Commission, the National Labor Relations Board, and the U.S House of Representatives Committee on Ethics, and the New Jersey Division of Civil Rights,

William M. Tambussi (continued.....)

Public Employment Relations Commission, Joint Legislative Committee on Ethical Standards and Election Law Enforcement Commission.

After receiving his undergraduate degree in 1980 from Dickinson College, Mr. Tambussi received his law degree from the New England School of Law in 1983. He is the co-author of "Too Strict Liability: Making Local Government Entities Pay For Waste Disposal Site Cleanup," which was published in the 1990 Villanova Environmental Law Journal.

Mr. Tambussi was admitted to practice in New Jersey in 1983. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States Court of Appeals for the Third Circuit, and the United States Supreme Court. He is a member of the American, New Jersey, and Camden County Bar Associations.

In 2015, he was the recipient of the James J. McLaughlin Award, an award presented annually by the New Jersey State Bar Association's Civil Trial Bar Section to an attorney and/or judge recognized for demonstrating civility, legal competence and professionalism in the practice of civil trial law. He also is a regular lecturer for ICLE and the Camden County Bar Association on a number of topics, including election law, public employment law and trial advocacy.

Mr. Tambussi presently serves on the Board of Governors of Rutgers University having first been appointed by Governor Chris Christie in 2014 and reappointed by Governor Phil Murphy in 2020.

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Ms. Taraschi earned her Bachelor of Arts degree magna cum laude from Rutgers University - Camden in 2008. She earned her Juris Doctorate degree in 2011 from Rutgers University School of Law - Camden.

Ms. Taraschi previously served as a judicial law clerk to the Honorable Anthony M. Pugliese, New Jersey Superior Court, Camden County.

Ms. Taraschi was admitted to practice in New Jersey in 2011 and Pennsylvania in 2012. She is also admitted to practice before the United States District Court for the District of New Jersey and the United States District Court for the Eastern District of Pennsylvania. She is a member of the American, New Jersey, and Camden County Bar Associations.

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J.T. Triantos is an associate with the firm and concentrates his practice in complex litigation, including commercial litigation, government litigation, labor and employment matters, franchise disputes, contract related disputes, insurance coverage issues, and other business related litigation. He represents a myriad of public and private sector clients in matters throughout the State of New Jersey.

Mr. Triantos earned his Bachelor of Arts degree in 2012 from Franklin & Marshall College and his Juris Doctorate degree in 2016 from Rutgers University School of Law – Camden. While at Rutgers School of Law, Mr. Triantos served on the Executive Board of the Rutgers Journal of Law & Public and with the Rowan University, Office of General Counsel. Upon graduating from law school with academic honors, he received the Dean's Pro Bono Award for Exceptional Service and the Horace Wu and Kate King Wu Award for Outstanding Legal Service to the Community.

Mr. Triantos is admitted to practice law in New Jersey and Pennsylvania. He is also admitted to practice in the United States Court of Appeals for the Third Circuit and the United States District Court for the District of New Jersey. He is a member of the American, New Jersey, Camden County, Burlington County and Atlantic County Bar Associations, as well as the Association of the Federal Bar of New Jersey.

Mr. Triantos currently serves on the Business and Commercial Litigation Committee of the New Jersey Bar Association and the Civil Practice and Commercial Litigation Committees of the Camden County Bar Association. He also serves as a Child Development Mentor for Big Brothers Big Sisters of Cumberland and Salem Counties.

Mr. Triantos has been named as a Rising Star by Super Lawyers, an honor given to less than 2.5% of all of New Jersey's practicing attorneys.

Mr. Triantos was born in Bridgeton, New Jersey and presently resides in Philadelphia, Pennsylvania.

BROWN & CONNERY, LLP



Alfred P. Vitarelli

Position: Associate

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Alfred P. Vitarelli is an associate with the firm and concentrates his practice in workers' compensation defense matters. Mr. Vitarelli has over 39 years of experience litigating workers' compensation matters for both petitioners and respondents.

Mr. Vitarelli has dedicated a considerable amount of his time over the years to private and public organizations for the betterment of workers' compensation practice and education. In January 1993, he was appointed by the New Jersey Supreme Court to a six-member ad hoc committee of the Court's Board on Attorney Certification investigating whether attorney certification should be extended to the areas of workers' compensation and matrimonial law, and to draw up the regulations and qualifications for attorneys to become certified in workers' compensation Law. In September 1996, he was appointed Chair of the newly formed Workers' Compensation Committee and also appointed as the Workers' Compensation Member to the Supreme Court's full Board on Attorney Certification, posts he held until December 2011. From August 1994 until December 2009, Mr. Vitarelli was an adjunct professor of Workers' Compensation Law at Widener University School of Law's Wilmington campus.

In addition to law-related organizations he has been active and held leadership positions in several public service organizations including Rutgers University Camden Law Alumni Association, religious organizations, and the United States Coast Guard Auxiliary.

Mr. Vitarelli's experience and qualifications have been recognized by his peers. He is a past recipient of The Americo B. Antonelli Memorial Award for Professionalism in the Practice of Workers' Compensation which was awarded by the Workers' Compensation Section of the New Jersey State Bar Association, and he has achieved an AV Preeminent rating from Martindale-Hubbell for 20 years.

BROWN & CONNERY, LLP

Alfred P. Vitarelli (continued.....)

He is a graduate of Rutgers University – Camden where he graduated with Honors in Political Science and The Rutgers University School of Law – Camden where he earned his J.D. degree.

BROWN & CONNERY, LLP



Michael J. Watson

Position: Partner

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Michael Watson is a partner with the firm and concentrates his practice in labor and employment matters and commercial litigation. Mr. Watson also represents public sector clients in negotiations and employee discipline matters before the New Jersey Public Employment Relations Commission and the Civil Service Commission. Mr. Watson serves as the solicitor of several public entities and is a member of the New Jersey Institute of Local Government Attorneys.

Mr. Watson earned his Bachelor of Arts degree from the University of Maryland in 2002. He earned his Juris Doctor degree from Rutgers University School of Law in 2008. He is currently enrolled in the Public Health and Policy Masters Degree Program at the University of Medicine and Dentistry of New Jersey with an expected graduation date of December 2012.

Mr. Watson is the author of "Carnage on Our Nation's Highways: A Proposal for Applying the Statutory Scheme of Megan's Law to Drunk-Driving Legislation", 39 Rutgers L.J. 453 (2008). Mr. Watson was member of the Rutgers Law Journal and served on the Executive Board of the Law Journal as Internet Editor.

Mr. Watson previously served as a judicial law clerk to the Honorable Francis J. Orlando, Assignment Judge, New Jersey Superior Court, Law Division, Camden County, New Jersey.

Mr. Watson was admitted to practice in New Jersey and Pennsylvania in 2008. He is also admitted to practice before the United States District Court for the District of New Jersey. He is a member of the American, New Jersey, Pennsylvania and Camden County Bar Associations.

BROWN & CONNERY, LLP



Shealtiel "Sean" Weinberg

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Shealtiel "Sean" Weinberg is an associate with the firm and concentrates his practice in worker's compensation defense matters.

Mr. Weinberg has also successfully represented employers in the New Jersey Appellate courts. Representative matters include *Dejesus v. United Parcel Service*, *Mesgleski v. Spes Co.* and *Durnien v. UPS*.

While in law school, Mr. Weinberg was awarded a Marshall-Brennan Fellowship for 2011-2012 and won the Martin Domke Award for oral argument at the Vis International Arbitration Moot in 2013.

Mr. Weinberg serves as an Executive Board Member for the Jewish Federation of Southern New Jersey, and past Vice President of the Politz Day School of Cherry Hill, the Co-Chairperson of the Young Family Committee of Cherry Hill and as a volunteer with Congregation Sons of Israel. He was awarded a Legacy Heritage OnBoard Fellowship for 2016-2017. Mr. Weinberg also served on the Cherry Hill Township Rent Review Board.

Mr. Weinberg has been referenced, interviewed, and/or quoted by US News, The Harvard Business Review, NPR, Lifehacker, Mashable and Rutgers Today.

Mr. Weinberg is a graduate of Yeshiva University (Bachelor's Degree in English, 2007) and Rutgers School of Law, Camden, New Jersey (J.D., 2013), and is admitted to practice in New Jersey and Pennsylvania. He is a member of the New Jersey Bar Association, Camden County Bar Association, and the Central Jersey Claims Association.

BROWN & CONNERY, LLP



Steven G. Wolschina

Position: Partner

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Steven Wolschina is a partner with the firm and the resident partner of the firm's Woodbury, New Jersey office. He concentrates his practice in the following areas: hospital administration and health care law including general corporate matters (including all types of contract negotiations and drafting), medical staff issues, insurance matter, financing, policy drafting and implementation, and patient rights issues; labor and employment law focusing on employment policies and practices, including discrimination and wrongful discharge, and collective bargaining; as well as employee benefits law including representation of Taft-Hartley trust funds; and construction industry contracting.

Mr. Wolschina previously served as general counsel to a regional hospital system.

After receiving his undergraduate degree in 1968 from Rutgers University, Mr. Wolschina received his law degree from Rutgers University School of Law in 1971. While attending law school, Mr. Wolschina served as an Articles Editor for the Rutgers Law Journal.

Mr. Wolschina was admitted to practice in New Jersey in 1971. He is also admitted to practice before the United States District Court for the District of New Jersey, the United States Court of Appeals for the Third Circuit, and the United States Supreme Court. He is a member of the American, New Jersey, and Camden County Bar Associations. In addition, Mr. Wolschina is also a member of the American Academy of Hospital Attorneys, the New Jersey Society of Hospital Attorneys, Trial Attorneys of New Jersey, and the International Foundation of Employee Benefit Plans.

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION

RESOLUTION 2205-19: Approving the Selection of Brown & Connery, LLP for SJTPO General Legal Counsel

WHEREAS, The South Jersey Transportation Planning Organization (SJTPO) is the Metropolitan Planning Organization (MPO) designated under Federal Law for the southern region of New Jersey including Atlantic, Cape May, Cumberland, and Salem Counties; and

WHEREAS, the Fiscal Year 2023 SJTPO Unified Planning Work Program (UPWP) includes Federal Highway Administration planning funds for Legal Services; and

WHEREAS, services of General Legal Counsel do not constitute Engineering or Architectural Services pursuant to PL 92-582 of 1972, known as the "Brooks Act"; and

WHEREAS, acting in the capacity of Administrative Host, SJTA solicited proposals, on behalf of SJTPO, from qualified firms to provide General Legal Counsel services, using the procurement procedures of the South Jersey Transportation Authority; and

WHEREAS, the Notice of Availability of Requests was advertised on Bid Express, in The Press of Atlantic City, and The Courier Post; and

WHEREAS, the Request for Proposal (RFP) announcement was also posted on the publicly accessible SJTPO website; and

WHEREAS, the Consultant Selection Committee consisting of SJTA and SJTPO staff reviewed two (2) proposals and recommend the firm of Brown & Connery, LLP of Westmont, New Jersey; and

WHEREAS, SJTPO desires to enter into an Agreement with Brown & Connery, LLP of Westmont, New Jersey for the provision of General Legal Counsel services for a term of one (1) year with a mutually agreeable one-year extension in accordance with the fee schedules set forth in the RFP; and

WHEREAS, Legal fees for General Legal Counsel will be paid from SJTPO's Operating/Direct Expenses in the FY 2023 UPWP, as Line Item 57001 Legal Services for \$15,000; and

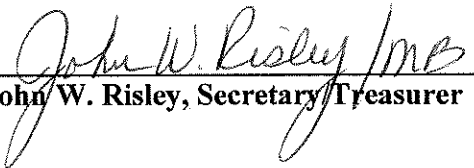
NOW, THEREFORE, BE IT RESOLVED, that the Policy Board of the South Jersey Transportation Planning Organization hereby approves the selection of Brown & Connery, LLP of Westmont, New Jersey to provide General Legal Counsel services; and

BE IT FURTHER RESOLVED, that the Policy Board authorizes the Executive Director to execute the scope of work and cost modifications to the original contract amount, provided that funding is available and such modifications have been approved by the NJDOT, SJTA, and the SJTPO.

BE IT FURTHER RESOLVED, that the Policy Board requests that the South Jersey Transportation Authority execute the appropriate contractual arrangements with the law firm on behalf of the SJTPO.

Certification

I hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Policy Board of the South Jersey Transportation Planning Organization at its meeting on May 23, 2022.



John W. Risley, Secretary/Treasurer