

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION

ITEM 2007-18: Approving the Selection of Brown & Connery, LLP for SJTPO General Legal Counsel

PROPOSAL

At its meeting on March 4, 2020, the Consultant Selection Committee consisting of SJTPO and SJTA staff unanimously recommended the firm of Brown & Connery, LLP, as SJTPO General Legal Counsel. The SJTA Board of Commissioners authorized the appointment of General Legal Counsel to SJTPO at their June 17, 2020 meeting, through Resolution 2020-64.

BACKGROUND

To enable SJTPO to retain General Legal Counsel, the South Jersey Transportation Authority (SJTA), acting in its capacity as administrative host for SJTPO, on April 3, 2020 released a Request for Proposals for Legal Services using SJTA procurement guidelines. The Notice of Availability of Requests was advertised in The Press of Atlantic City, The Daily Journal, The South Jersey Times.

Three (3) proposals were received and reviewed by the Consultant Selection Committee with Brown & Connery, LLP emerging as the top ranked firm for SJTPO General Legal Counsel.

Brown & Connery, LLP is a full-service, multi-disciplined law firm; specific related areas of practice include commercial and general litigation, representing public and governmental entities, real estate law and land use development and zoning law. Collectively members of the law firm have 92 years of experience with public and government clients. The firm has a total of forty-nine (49) attorneys with offices in Westmont, Woodbury, and Haddonfield, New Jersey.

Legal fees for General Legal Counsel will be paid from the Operating Budget of the Central Staff Work Program budget within SJTPO's FY 2021 Unified Planning Work Program (UPWP). Legal Services are funded in the amount of \$15,000.

BROWN & CONNERY, LLP

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION PROPOSAL FOR GENERAL AND/OR SPECIAL LEGAL COUNSEL

SUBMISSION DEADLINE: February 25, 2020 at 2:00pm

Submitted by:

BROWN & CONNERY, LLP

360 Haddon Avenue

P.O. Box 539

Westmont, NJ 08108

856-854-8900

856-858-4967 (fax)

6 North Broad Street

Woodbury, NJ 08096

856-812-8900

856-853-9933 (fax)

20 Tanner Street

Haddonfield, NJ 08003

856-854-8900

856-428-8310 (fax)

I. SCOPE OF SERVICES

The firm seeks to provide legal services in the area of State and Federal ethics requirements; employment and labor practices; general litigation; environmental law; procurement; public agency governance; land use; workers compensation matters; and such other matters as may be required by the South Jersey Transportation Planning Organization ("SJTPO").

II. FIRM PROFILE AND EXPERIENCE

RESPONSE TO RFQ SECTION 3.0 (A)

Brown & Connery, LLP, a limited liability partnership, is among the oldest and most well-established law firms in Southern New Jersey. The firm was founded by Horace G. Brown in 1928 and has continued to grow and flourish by serving the legal needs of South Jersey residents as well as local, regional, and national businesses, institutions and public entities.

In 2015, the firm was named Litigation Department of the Year, General Litigation (Mid-Sized Firms) by the New Jersey Law Journal.

The firm is rated "AV" by Martindale Hubbell, the highest rating awarded. The Brown & Connery philosophy is to consistently maintain the highest ethical and intellectual standards of representation and to provide a wide range of legal services to the client.

The firm has served as Special Legal Counsel to the South Jersey Transportation Authority since 2008. Currently the firm serves as labor and employment counsel, worker's compensation counsel, environmental counsel and special projects counsel to the Authority. In these capacities the firm has represented the Authority in a variety of transportation and other projects including litigation matters.

Brown & Connery has an active litigation practice in the state and federal courts and before federal, state and local administrative agencies. The litigation practice covers a wide range of types of suits including actions related to civil rights, negligence and actions governed by the New Jersey Tort Claims Act, as well as labor and employment actions, contract actions, federal statutory and constitutional law, eminent domain proceedings and the entire spectrum of complex litigation. The firm has a well-established labor and employment practice and is recognized as a premier law firm for representation of management in labor and employment matters. We have tried the most complicated of cases and also have successfully contained costs by investigating and evaluating claims to achieve a reasonable resolution before claims and costs escalate where appropriate.

The firm has extensive experience in the general representation and litigation matters for public entities, including numerous municipalities and the Delaware River Port Authority, Delaware River and Bay Authority, and the Port Authority Transit Corporation (PATCO). Brown & Connery serves as special counsel, labor counsel and/or general counsel to various state and federal governmental agencies and local municipalities and entities including the Counties of Camden and Gloucester; the Pollution Control Financing Authority of Camden County; the Camden County Health Services Center; the Camden County Municipal Utilities Authority; the Camden County Improvement Authority; the Camden County Joint Insurance Fund; the Mantua Municipal Utilities Authority, South Jersey Port Corporation; the Glassboro Housing Authority; the Merchantville and

Mt. Ephraim Planning Boards, the Boroughs of Haddonfield, Pine Hill and Glassboro; and the Townships of Washington, Cherry Hill, Pennsauken, Monroe, Deptford and Mantua. We also serve as special litigation counsel and/or labor counsel to the Gloucester County Institute of Technology and the Gloucester County Special Services District and the Camden City School District.

Brown & Connery, LLP also has an experienced appellate practice group which has handled a wide variety of issues before the Appellate Division and the New Jersey Supreme Court. Brown & Connery has also appeared and argued matters before the appellate courts in emergent matters involving issues of public importance on behalf of public entities.

Brown & Connery is proud to have among its attorneys and former attorneys those who have been appointed to serve as a Judge of the United States District Court for the District of New Jersey, three Judges of the New Jersey Superior Court, an Attorney General of the State of New Jersey, a Dean of the International Academy of Trial Lawyers, several Members of the American College of Trial Lawyers, a State Senator, a State Assemblyman, a Chairman of the State Commission of Investigation, the Public Advocate, a Chairman of the New Jersey Supreme Court Board of Attorney Certification, a Chairman and Member of the New Jersey State Board of Bar Examiners, a Chapter 13 Standing Trustee for the Bankruptcy Court for the United States District of New Jersey, two Presidents of the Camden County Bar Association, two Presidents of the Camden County Bar Foundation and Prosecutor for Camden County. Three of our current partners are Certified Civil Trial Attorneys by the New Jersey Supreme Court.

RESPONSES TO RFQ SECTION 3.0 (B)

Brown & Connery specializes and concentrates its practice in a number of areas of law, including, but not limited to: Labor and Employment, Services for Governmental Agencies & Public Entities, Real Estate and Land Use, Business Litigation, Business Transactions, Commercial and Construction Litigation, Creditors' Rights and Bankruptcy, Environmental, Worker's Compensation, Estate Planning and Probate Litigation, Health Care, Products Liability. We represent clients in litigation before state and federal administrative agencies in New Jersey and Pennsylvania and state and federal courts in New Jersey and Pennsylvania. We also represent clients in mediation, arbitration and alternative dispute resolution. Several of the firm's partners serve as arbitrators for the New Jersey Superior Court, the United States District Court for the District of New Jersey and the United States Bankruptcy Court for the District of New Jersey.

A summary description of each such practice area is provided below:

- **Labor and Employment**

Brown and Connery has a team of experienced attorneys in its labor and employment practice who defend employers and individual employees in litigation related to claims of sexual harassment, discrimination, hostile work environment, retaliation and other claims of wrongful termination. The firm's attorneys are experienced in handling matters related to all aspects of employment law including but not limited to federal and state laws including the New Jersey Law Against Discrimination, Title VII, Section 1981, Section 1983, the Americans with Disabilities Act, the Conscientious Employee Protection Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the New Jersey Family Leave Act and the Pregnancy Discrimination Act. Our attorneys are experienced in defending employers in

the state and federal courts, as well as various state and federal agencies such as the New Jersey Division of Civil Rights, New Jersey Public Employee Relations Commission, New Jersey Department of Labor, United States Department of Labor, Equal Employment Opportunity Commission, and National Labor Relations Board. The firm has been significantly involved in labor and employment cases which have resulted in key court decisions such as Raspa v. Office of the Sheriff of Gloucester County, 191 N.J. 323 (2007), a landmark disability discrimination case.

Our attorneys have particular expertise in representing corporate and public entities, including directing and managing contract negotiations with collective bargaining units and thereafter handling grievances and arbitrations related to those agreements.

The firm regularly counsels employers to assist in compliance with state and federal laws and to avoid employment related claims. The firm has an active transactional employment practice which includes drafting of employment handbooks and policies and procedures as well as drafting employment contracts, including collective bargaining agreements, and severance agreements, including those for reductions in force and plant closings. The firm has developed training programs for employers on subject matters such as workplace discrimination and harassment, sexual harassment, performance evaluations, discipline, etc. and regularly provides interactive training sessions for employers, including management and rank and file employees, of all sizes.

- **General Liability Defense/Defense Civil Rights Matters**

The firm handles a wide range of general liability defense matters including personal injury matters of all types, automobile, civil rights, excessive force, Section 1983 and 1981, Title 59 liability matters, subrogation, contractual liability claims, school related claims and other matters. The firm's practice includes representation of many public entities and the firm's attorneys are fully familiar with the New Jersey Tort Claims Act and Federal Tort Claims Act. The firm handles subrogation matters as well.

- **Workers Compensation**

The firm substantially expanded its workers' compensation practice in 2016 when it acquired the firm of Freeman, Huber, Sacks, Brennan and Fingerman, a boutique workers' compensation defense firm, which specializes in defending such claims against public entities and agencies. We presently have 11 attorneys who specialize in this practice area. The firm handles these matters in a cost efficient manner.

- **Services for Governmental Agencies & Public Entities**

Brown & Connery serves as special and general counsel to various state and federal governmental agencies and local public municipalities and entities. Our clients include Counties of Camden and Gloucester; the Pollution Control Financing Authority of Camden County; the Camden County Municipal Utilities Authority; the Camden County Improvement Authority;

the Camden County Joint Insurance Fund; Camden County College; the Mantua Municipal Utilities Authority, South Jersey Port Corporation; the Glassboro Housing Authority; the Merchantville and Mt. Ephraim Planning Boards, the Boroughs of Haddonfield, Pine Hill and Glassboro; and the Townships of Washington, Cherry Hill, Pennsauken, Monroe, Deptford and Mantua Township. We also serve as special litigation counsel and labor counsel to the Gloucester County Institute of Technology and the Gloucester County Special Services District and the Camden City School District.

Our attorneys provide advice, planning, counseling and litigation services related to the vast array of issues confronting public entities on a daily basis. We regularly provide advice on issues relating to governmental relations, public policy and strategy, and policy implementation; procurement, preparation of contract bids, specifications and proposals, and bid protests; contract and subcontract negotiations, including negotiations of collective bargaining agreements; contract disputes; compliance with federal and state government mandated programs and regulations; audits; state and federal investigations; financing issues, including debt and equity financing; accounting and costs issues; employment disputes and litigation; and environmental issues. In addition, as special counsel for several local planning boards, we provide advice and counsel related to land use and zoning issues, and draft and enforce municipal zoning regulations.

- **Business Litigation**

The firm handles a wide range of litigation and represents businesses in matters involving commercial disputes, products liability, class action lawsuits, labor and employment, personal injury, real estate and land use disputes, insurance disputes, contract disputes, probate matters, and bankruptcy and creditor matters. Our attorneys are experienced in representing clients in complex, multi-jurisdictional litigation and in working with in-house and outside counsel on a local, regional and national level.

- **Appellate Litigation**

The firm has a team of attorneys who are experienced in handling appellate litigation before the state and federal courts. The attorneys are particularly experienced in strategically planning and developing the most successful arguments for appeal in drafting appellate briefs, appearing for oral argument on appeals.

- **Business Transactions**

Brown & Connery's attorneys provide advice and counsel to corporations, partnerships and other business entities on a variety of matters that affect businesses today. Our services include advice and planning related to the formation of business entities, drafting the appropriate documents including partnership, incorporation and operating agreements, negotiating the sale and purchase of businesses, preparing employment agreements and restrictive covenants, and drafting sale and merger agreements. We also provide our business clients with advice on a variety of matters related to the negotiation and review of leases, contracts, asset purchases, debt collection, compliance

and regulatory matters, and preparation of corporate resolutions and by-laws.

- **Creditors' Rights and Bankruptcy**

Brown & Connery's creditors' rights and bankruptcy attorneys primarily represent creditors in federal district courts and bankruptcy courts, as well as in New Jersey and Pennsylvania State Courts. The firm's creditors' rights attorneys represent secured and unsecured creditors in business matters as well as litigation. We advise our clients with respect to their rights and obligations under state law and, specifically, debtor/creditor laws. Our attorneys assist creditors in the enforcement of rights including breach of contract, replevin, work-out agreements and the collection and enforcement of domestic and foreign judgments. The firm's bankruptcy attorneys represent secured creditors, governmental agencies and trade and other creditors in bankruptcy proceedings. We advise our clients of their rights and obligations under the Bankruptcy Code. Our attorneys are knowledgeable in all aspects of bankruptcy proceedings, from the filing of the petition through the confirmation of the plan or the discharge of a debtor. Specifically, our attorneys have extensive experience in issues related to obtaining relief from provisions of the automatic stay, the discharge of debtors, preferential transfers, fraudulent conveyances, enforcement of rights under executory contracts and leases, administrative expense priorities, claim objections, and opposition to plan and disclosure statements.

- **Real Estate and Land Use**

Brown & Connery has an extensive real estate and land use practice that includes both transactions and litigation. The firm represents sellers, buyers and developers of commercial properties in real estate transactions. With respect to land use issues, we represent applicants in planning and zoning matters before local boards throughout New Jersey.

Real estate litigation services include condemnation matters, redevelopment projects, real estate tax appeals, foreclosures, title litigation and landlord/tenant matters. Notable condemnation projects include representation of the Camden County Municipal Utilities Authority in its acquisition of over 200 easement and fee takings and the taking for the Borough of Collingswood of an 84 unit apartment complex as part of a redevelopment project. The firm has prosecuted real estate tax appeals at the County Board of Taxation and the Tax Court levels for such clients as General Electric, Lockheed Martin and Underwood-Memorial Hospital.

RESPONSE TO RFQ SECTION 3.0 (C)

The firm has several areas of expertise which include the following: Employment and Labor (including negotiation of union contracts), Worker's Compensation; Land Use/Real Estate Including Outdoor Advertising/Billboards and Environmental Law; Representation of Public Entities (including procurement, public agency governance and state ethics requirements) and Commercial and Construction Litigation as more fully described in Section 3.0(B) above.

RESPONSE TO RFQ SECTION 3.0(D) and (E)

Brown & Connery, LLP presently has 49 attorneys and over 40 paralegals, legal assistants and support personnel.

The firm has five (5) women partners and 20% of the firm's equity is owned by women partners. The firm presently has 14 female associates and attorneys who are of counsel which represents 55% of the firm's attorneys. The firm has two (2) African American attorneys which represents 4% of the firm's attorneys. One (1) woman partner assists in managing the workers' compensation department.

RESPONSE TO RFQ SECTION 3.0(F)

Three of our current partners, William M. Tambussi, Christine P. O'Hearn and Shawn Huber are Certified Civil Trial Attorneys by the New Jersey Supreme Court. Carl J. Gregorio and Deborah C. Brennan are Certified Worker's Compensation Law Attorneys by the Supreme Court of New Jersey. See other parts of this proposal for additional descriptions of the training and experience of attorneys in the firm that would be assigned to the SJTPO work and attached attorney profiles.

RESPONSE TO RFQ SECTION 3.0(G)

The firm has a significant presence in Southern New Jersey with several offices located throughout Camden and Gloucester Counties. Each office has access to the firm's vast array of technological resources and support services. All of the firm's attorneys are licensed to practice in the State of New Jersey. There are twenty-five (25) attorneys in the Westmont office, including twelve (12) partners and thirteen (13) associates; fifteen (15) attorneys in Woodbury, including eight (8) partners and seven (7) associates; and nine (9) attorneys in Haddonfield, including two (2) partners and seven (7) associates.

Primary Office – Westmont, New Jersey

**360 Haddon Avenue
P.O. Box 539
Westmont, NJ 08108
856-854-8900
856-858-4967 (fax)**

Woodbury, New Jersey Office

**6 North Broad Street
Woodbury, NJ 08096
856-812-8900
856-853-9933 (fax)**

Haddonfield, New Jersey Office

**20 Tanner Street
Haddonfield, NJ 08033
856-854-8900
856-428-8310 (fax)**

RESPONSE TO RFQ SECTION 3.0(H)

The firm currently represents the following state and/or bi-state agencies:

1. South Jersey Transportation Authority

P.O. Box 351

Hammonton, New Jersey 08037

(2008-Present) Special Counsel Labor and Environmental. IFPTE, Local 193 and 196;
IAFF #S18

Contact: Stephen Dougherty, Executive Director
(609) 965-6060
SDOUGHERTY@sjta.com

The firm has represented the SJTA in a wide variety of matters including day to day labor issues and real estate and environmental projects. It provides counseling with respect to requests for proposals and the public contracting process.

2. South Jersey Port Corporation

P.O. Box 129

Camden, New Jersey 08101

(2003-Present). Special and Labor Counsel (Local 18 and Local 169).

Contact: Andrew Saporito, Executive Director and CEO
(856) 757-4927
asaporito@southjerseyport.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights.

3. Delaware River Port Authority (DRPA) [and] Port Authority Transit Corporation (PATCO);

One Port Center, 2 Riverside Drive, 10th Floor,
Camden, New Jersey 08103

(1993-Present) Special Counsel. (FOP-Penn Jersey Lodge 30, PBA Local 30, FOP Superior Officers Association-Lodge 30, International Union of Operating Engineers – Local 542 and Teamsters Local 676), IBEW Local 351.

Contact: Raymond J. Santarelli, General Counsel
(856) 968-2000
rjsantarelli@drpa.org

As Special Counsel for the DRPA and PATCO, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights.

4. Delaware River and Bay Authority

I-295 and Route 9
New Castle, Delaware 19720

(2008–Present) Special Counsel. IUOE Local 542, MEBA District 1-PCD.

Contact: **Charlotte Crowell, Chief Human Resources Officer**
 302-571-6397
 charlotte.crowell@drba.net

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions and other employment related actions in the New Jersey Superior and Appellate Courts, and Equal Employment Opportunity Commission.

5. New Jersey Schools Development Authority

1 West State Street
P.O. Box 991
Trenton, New Jersey 08625

(2001–Present) Special Counsel Employment Litigation and Real Estate.

Contact: **Sandra L. Vieser, Esquire**
 (609) 943-5955
 SVieser@njsda.gov

The firm has been selected as Special Counsel for this State Authority which is responsible for the acquisition of land for public school projects in the State of New Jersey.

6. Office of the Attorney General - Division of Law

Richard J. Hughes Justice Complex
25 Market Street
PO Box 112
Trenton, New Jersey 08625

(2014–Present) Special Outside Counsel

Contact: Stephanie J. Cohen
(609) 292-8866 (phone)
(609) 292-0690 (fax)
Stephanie.cohen@dol.lps.state.nj.us

The firm has been selected as a Special Outside Counsel to the Division of Law to defend State Agencies in civil litigation matters.

RESPONSE TO RFQ SECTION 3.0(I)

The firm has regularly appeared before the following State agencies, departments, or authorities on behalf of other clients: The New Jersey Division on Civil Rights, New Jersey Public Employee Relations Commission, New Jersey Department of Personnel, Civil Service Commission/ Merit System Board, and Office of Administrative Law.

RESPONSE TO RFQ SECTION 3.0(J)

The firm does not perceive any conflict of interest that would prevent the firm from representing the SJTPO. The firm will perform an electronic conflicts check prior to undertaking any new matter for the SJTPO.

RESPONSES TO RFQ SECTION 3.0(K)

The firm currently represents the following governmental agencies that are not State entities or authorities:

- 1. The County of Gloucester, New Jersey**
County of Gloucester, P.O. Box 337
Woodbury, New Jersey 08096

(1996-Present) Special Labor and Litigation Counsel. (eight Collective Bargaining Agreements; FOP Local 165; FOP Local 97; CWA Local 1085; PBA Local 122; Glo. Cty. Sheriffs Officers Association; Glo Cty Corrections Officers Sgts Association; Asst. Pros. Assoc.; Teamsters Local 311)

Contact: Chad Bruner, Administrator
(856) 853-3264

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 2. The County of Camden**
County Courthouse
520 Market Street, 14th Floor
Camden, New Jersey 08102

(2009-Present). Special Litigation Counsel and Labor Counsel.

Contact: Christopher Orlando, County Counsel
(856) 225-5543

As Special Counsel, we have represented the County in various litigation matters including litigation related to public utility contracts, insurance related disputes and other complex civil litigation. As Labor Counsel, the firm is actively involved in the many of the County's current labor and employment matters, including the negotiation of all union contracts, compulsory contract interest arbitration for law enforcement units, unfair labor practices before PERC, regulatory and compliance issues with the Civil Service Commission, and contract disputes before the Superior Court of New Jersey. Additionally, the firm is currently handling complex litigation matters on behalf of the County. The firm is also providing support and advice to the Freeholder Board and County Administrator related to the creation and operation of the Camden County Police Department. These functions are provided in addition to the general support role the firm performs to the Office of County Counsel on an as needed basis. In addition, the firm has conducted internal investigations for the County and various County agencies on an as needed basis.

- 3. The County of Cumberland**
164 West Broad Street
Bridgeton, New Jersey 08302

(2015-Present) Labor Counsel. UAW Local 2327

Contact: Gerry Seneski, CPA, RMA, Chief Financial Officer
(856) 453-2136
GERRYSE@co.cumberland.nj.us

As Labor Counsel, the firm provides representation related to various labor and employment matters as well as collective bargaining agreements and negotiations.

- 4. Camden County Municipal Utilities Authority**
Camden County Municipal Utilities Authority
1645 Ferry Avenue
Camden, New Jersey 08101

(1987-Present) Solicitor, Land Acquisition Counsel; Special Labor and Litigation Counsel (Two Collective Bargaining Units: UFCW, Local 1360 (Supervisors), OPEIU, Local 32 (Blue Collar)).

Contact: Scott Schreiber, Executive Director
(856) 583-1261
sschreiber@ccmua.org

As solicitor to the CCMUA, Brown & Connery provides representation and guidance on a variety of regulatory, personnel, and contract negotiation matters. On a monthly basis, we review all items listed on the CCMUA Board meeting agenda, draft and revise resolutions, ensure that proposed Board actions are in compliance with New Jersey law, and attend each Board meeting. In this capacity, we frequently provide guidance in connection with the CCMUA's procurement of goods and services. In late 2017 and 2018, our office represented the CCMUA in successfully defeating a third-party challenge to the CCMUA's award of a construction contract for the upgrade of its Anaerobic Sludge Digesters and Combined Heat and Power Facilities. The firm also represents the CCMUA in connection with labor and personnel matters. In this capacity, our office has guided the CCMUA through matters involving employee complaints, employee discipline, interpretations of governing collective bargaining agreements, and compliance with civil service statutes and regulations. In August 2018, we conducted two employee training seminars on the CCMUA's anti-discrimination and anti-retaliation personnel policies. The firm also represents the CCMUA in multiple contract negotiations, including shared services agreements between the CCMUA and other local public entities. In 2018, we represented the CCMUA in negotiations of contracts involving green infrastructure projects, the demolition of Campbell's Field in Camden, New Jersey, and the potential sale of an incinerator property in Gloucester Township, New Jersey.

5. The Gloucester County Improvement Authority

109 Budd Blvd.

Woodbury, New Jersey 08096

(2010-Present) Special Litigation Counsel and Labor Counsel.

Contact: George Strachan, Executive Director
(856) 848-4002

As Special Counsel, we have represented the Authority as personal counsel in several labor and employment matters including claims of discrimination and harassment. We have also provided counsel regarding personnel matters. As Labor Counsel, we provided day to day counseling on employment matters, collective bargaining negotiations, grievances and arbitration matters.

6. Township of Cherry Hill

820 Mercer Street

Cherry Hill, New Jersey 08034-0358

(2007-Present) Labor and Arbitration Counsel. (PBA Local No. 176 and FOB Lodge 28; Superior Officers Association; IBT Local 676).

Contact: Robert N. Wright, Jr., Esquire, Solicitor
(856) 432-8746

As Labor and Arbitration Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining

agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights.

7. City of Camden

(2010 to Present). Special Litigation Counsel.

Contact: Jason Ascuncion, Business Administrator
(856) 757-7150
jaasunci@ci.camden.nj.us

The firm serves as Special Counsel to the City in a variety of litigation matters. The firm's recent work includes acting as special counsel in United Water Environmental Services, Inc. v. City of Camden, New Jersey Superior Court, Camden County, Docket No. L-438-11 related to a utility dispute. In addition to the water contract litigation, we have been assigned all significant employment litigation related to the structure of the Camden City Police Department and all public safety labor negotiations and interest arbitrations. Also, the firm serves as counsel in collective bargaining matters related to the City's collective bargaining agreements with police and firefighter unions.

8. City of Camden Redevelopment Agency

Camden City Hall
520 Market Street, 13th Floor
Camden, New Jersey 08103

(2005-2009) Special Counsel; (2010-Present) General Counsel.

Contact: Olivette Simpson, Interim Executive Director
(856) 757-7600
olsimpso@ci.camden.nj.us

For several years the firm has served as project counsel to the City of Camden Redevelopment Agency and currently it serves as the General Counsel for this Agency. In these positions, the firm has represented the Agency in various real estate litigation cases and advised the Agency on a wide variety of redevelopment and eminent domain projects. As General Counsel the firm provides day to day advice to the Agency and provides counsel at public meetings.

- 9. Borough of Glassboro**
1 South Main Street
Glassboro, New Jersey 08028

(2000-Present) Special Labor Counsel. (Six Collective Bargaining Agreements; UAW Local 1360; Firefighters Association; EMS Association; CWA Local 1085; FOP Lodge 108 (Superiors and Patrol)).

Contact: Debra Fourre, Assistant Administrator
(856) 881-9230

As Special Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 10. Township of Pennsauken**
5605 N. Crescent Boulevard
Pennsauken, New Jersey 08110

(2000-Present) Labor Counsel. (AFSCME Council 71, Local 2278, FOB Lodge #3 and FMBA Local 64)

Contact: John Kneib, Administrator
(856) 665-1000 (ext. 172)

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 11. The Township of Haddon**
Municipal Building, 135 Haddon Avenue
Westmont, New Jersey 08108

(2008-Present) Special Counsel.

Contact: Randall W. Teague, Mayor
(856) 854-1176 x4111

As Special and Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment handbooks; and other employment litigation matters such as claims filed before the Equal Employment Opportunity Commission and the New Jersey Division of Civil Rights. In addition, we assist in negotiating collective bargaining agreements with various unions.

12. Township of Monroe

125 Virginia Avenue,
Williamstown, New Jersey 08094

(1999-Present) Special Labor and Litigation Counsel (Four Collective Bargaining Agreements; Monroe Township Police Officers Assoc.; Monroe Township Superior Officers Assoc.; UFCW Local 1360)

Contact: **Jill S. McCrea, Business Administrator**
 (856) 728-9800 ext 204
 jmccrea@monroetownshipnj.org

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

13. Township of Mantua

401 Main Street
Mantua, New Jersey 08051

(2006-Present) Labor Counsel

Contact: **Jennica Bileci, Township Administrator**
 (856) 468-1500 ext 120

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary matters; and litigating other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 14. Borough of Clementon**
101 Gibbsboro Road
Clementon, New Jersey 08021

(January 2014 – Present) Labor Counsel

Contact: Jenai Johnson, Municipal Clerk/Administrator
(856) 783-0284

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary matters; and litigating other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights, the Office of Administrative Law and Civil Service Commission. The firm is available to provide employment-related training and education to employees and supervisors.

- 15. Borough of Haddonfield**
242 Kings Highway East
Haddonfield, New Jersey 08033

(1999-Present) Labor Counsel.

Contact: Borough Administrator
(856) 429-0201

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 16. City of Gloucester**
512 Monmouth Street
Gloucester City, New Jersey 08030

(2009-Present) Special Labor Counsel.

Contact: Jack Lipsett, Business Administrator
(856) 456-0190

As Special Labor and Litigation Counsel, we perform a variety of labor and employment

tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

17. Borough of Collingswood
678 Haddon Avenue
Collingswood, New Jersey 08108

(1999-Present) General Counsel

Contact: Keith Hastings, Borough Administrator
(856) 854-2901 ext 125
khastings@collingswood.com

The firm serves as general counsel for the Borough. As the Borough Solicitor, the firm attends monthly meetings of the Mayor and Commissioners, drafts resolutions and ordinances, oversees real estate and related transactions, and provides general legal assistance and opinions on various issues arising under the Open Public Meetings Act, the Open Public Records Act, and other statutory and regulatory compliance issues.

18. City of Woodbury
33 Delaware Street
P.O. Box 180
Woodbury, New Jersey 08096

(2009-Present) Special Labor Counsel.

Contact: Frank Brown, Business Administrator
(856) 845-1300 ext 130
fbrown@Woodbury.nj.us

As Special Labor and Litigation Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm has provided employment related training and education to employees and supervisors.

- 19. Township of Berlin**
135 Route 73 South
West Berlin, New Jersey 08091

(2010-Present) Labor Counsel.

Contact: Catherine Underwood, Clerk
(856) 767-1854
cunderwood@berlintwp.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division of Civil Rights.

- 20. Borough of Woodbury Heights**
500 Elm Avenue
Woodbury Heights, NJ 08097

(2013- present) Labor Counsel

Contact: Janet Pizzi, PMC, CMR
(856) 848-2832
glassjanetpz@bwhnj.com

The firm provides day to day employment and personnel related counseling as to disciplinary matters, policies and procedures, grievances and litigation.

- 21. City of Beverly**
446 Broad Street
Beverly, New Jersey 08010

(2006-Present) Redevelopment Counsel.

Contact: Richard Wolbert, City Administrator
(609) 387-1881

Since 2006, the firm has represented the City of Beverly as Redevelopment Counsel. In this position, the firm has handled the eminent domain taking of the New Jersey Water Company property on the Delaware River and participated in the City's recent redevelopment plan and study.

- 22. Borough of Chesilhurst**
201 Grant Avenue
Chesilhurst, New Jersey 08089

(January 2012 – Present) Solicitor, General and Labor Counsel. PBA, Local 362

Contact: Mayor Jamila A. Bremmer
Gloria Rose, Borough Clerk
(856) 767-4153

The firm serves as general and labor counsel for the Borough. As the Borough Solicitor, the firm attends monthly Caucus and Council meetings, drafts resolutions and ordinances, and provides general legal assistance and opinions on various issues that arise under the Open Public Meetings Act, the Open Public Records Act, and other governmental and compliance issues. As labor counsel, the firm provides advice on a variety of employment related matters including day-to-day counseling involving personnel actions; reviewing and drafting employment policies and procedures; and collective bargaining negotiations.

- 23. Borough of Clayton**
125 North Delsea Drive
Clayton, New Jersey 08312

(2013-Present) Labor.

Contact: Sue Miller, Borough Administrator
(856) 881-2882

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights.

- 24. Township of West Deptford**
400 Crown Point Road
West Deptford, New Jersey 08086

(January 2015 – Present) Labor Counsel. PBA Local # 122; PBA Superior Officers Association; West Deptford Public Works Committee (a non-affiliated bargaining unit)

Contact: Lee Ann Dehart, Acting Township Administrator
(856) 845-4004 ext 130
ldehart@westdeptford.com

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various

bargaining units; handling and processing of grievances and internal appeals matters; litigating disciplinary matters and other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division of Civil Rights when approved by EPLI Carrier. The firm is available to provide employment-related training and education to employees and supervisors.

25. Borough of Swedesboro

1500 Kings Highway
Swedesboro, New Jersey 08085

(January 2014 - Present) Labor Counsel

Contact: Mayor Thomas Fromm
(856) 467-0202
tfromm@swedesboro-nj.us

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation with various bargaining units; handling and processing of grievances and disciplinary matters; and assisting with other employment-related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commission and New Jersey Division of Civil Rights when approved by the applicable insurance carrier. The firm is also available to provide employment-related training and education to employees and supervisors.

26. Pollution Control Financing Authority of Camden County

Pollution Control Financing Authority of Camden County
9600 River Road
Pennsauken, New Jersey 08110

(1992–Present) General Counsel (One Collective Bargaining Unit: AFSCME, Local 2278).

Contact: David A. Luthman, Executive Director
(856) 665-8787
luthman@pcfacc.com

As General Counsel, we manage and perform all legal services for the Authority including but not limited to day-to-day counseling; preparation of meeting resolutions; reviewing and drafting of requests for proposals and bids; reviewing and drafting of contracts and interlocal service agreements; counseling related to regulatory matters and all labor and employment matters; and litigation matters not covered by insurance.

27. Gloucester County Insurance Commission

(2012-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Commission.

28. The Camden County Insurance Commission

(2011-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Commission.

29. Camden County Joint Municipal Insurance Fund

(1993-Present) Solicitor.

Contact: Bradford C. Stokes, Executive Director
(856) 552-6816

The firm serves as Solicitor for the Camden County Joint Municipal Insurance Fund. In this role, the firm serves as general counsel for day to day operations of the Fund and in the management and assessment of claims against the municipal member including tort claims, civil rights, property and casualty and other similar claims.

30. Municipal Excess Liability Joint Insurance Fund

(2005-Present) Defense Counsel, Panel Member.

Contact: David Grubb, Executive Director
(201) 587-0555
daveg@permainc.com

The firm serves as a member of the defense panel for the Municipal Excess Joint Insurance Fund. In this role, the firm is assigned employment related claims against public entities in New Jersey who are members of the Municipal Excess Liability Joint Insurance Fund.

31. South Bergen County Municipal Joint Insurance Fund

(2015-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

32. The Ocean County Municipal Joint Insurance Fund

(2015-Present) Defense Counsel, Panel Member

The firm serves as a member of the defense panel for the Joint Insurance Fund.

33. Merchantville Historic Preservation Commission

1 West Maple Avenue
Merchantville, New Jersey 08109

(2002-Present) General Counsel.

Contact: Lynn North, Chairperson
(856) 662-2474
lnorth@bsihvac.com

The firm acts as General Counsel to the HPC. It represents the Commission at all public meetings and reviews all applications presented to the Commission.

34. Gloucester County Library Commission
389 Wolfert Station Road
Mullica Hill, New Jersey 08062

(2016-Present) Special Labor Counsel

Contact: Ralph Bingham, III, Director
(856) 223-6010
rbingham@gcls.org

As Special Labor Counsel, we are available to perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation with bargaining units; handling and processing of grievances and disciplinary matters; handling of Civil Service matters; providing employment-related training; and assisting with other employment-related actions courts and other tribunals when approved by the applicable insurance carrier.

35. The Board of Education of the Special Services School District and Vocational School District of the County of Gloucester (Grade K – Grade 12)
1360 Tanyard Road, P.O. Box 800
Sewell, New Jersey 08080

(2000-Present) Special Labor and Litigation Counsel (Glo. Cty Voc. Tech. Supervisors and Principals Assoc., NJEA).

Contact: Michael Dicken, Superintendent
(856) 468-1445

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights. The firm handles employment related litigation.

36. Gloucester Township Board of Education (Grade K – Grade 12)

17 Erial Road
Blackwood, NJ 08012

(2010-Present) Special Conflicts Counsel.

Contact: Thomas D. Seddon, Superintendent
(856) 227-1400
TSeddon@gloucester.k12.nj.us

As Special Conflicts Counsel, we perform a variety of litigation tasks including counseling and defense of issues related to complex civil litigation.

37. Camden County Technical and Vocational School District (Grade 9 – Grade 12)

343 Berlin-Cross Keys Road
Sicklerville, New Jersey 08081-4000

Contact: Patricia Fitzgerald, Superintendent
(856) 767-7000

(2013-Present) Labor Counsel. Negotiations with NJEA, NJASA, and AFSCME.

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; negotiation of collective bargaining agreements with various unions and other matters as assigned.

38. Rowan College at Gloucester County College

Sewell, New Jersey 08080

(2010 – Present) Special and Labor Counsel.

Contact: Marlene Loglisci, Human Resources Director
(856) 415-2113

As Labor Counsel, we perform a variety of labor and employment tasks including providing day-to-day counseling related to personnel actions; negotiation of collective bargaining agreements with various unions and other matters as assigned.

39. Camden County College

Blackwood, New Jersey 08012

(2008–Present) Special and Labor Counsel. Negotiations with NJEA, IUE, and AFT.

Contact: Karl N. McConnell, Esquire, General Counsel
(856) 374-4860
kmccConnell@camdencc.edu

As Labor Counsel, we perform a variety of labor and employment tasks including providing

day-to-day counseling related to personnel actions; reviewing and drafting employment policies and procedures; negotiation of collective bargaining agreements with various unions; handling and processing of grievances and arbitration matters; litigating disciplinary actions in the New Jersey Department of Personnel, Office of Administrative Law, Merit System Board and New Jersey Public Employee Relations Office; litigating disciplinary and other employment related actions in the New Jersey Superior and Appellate Courts, Equal Employment Opportunity Commissions and New Jersey Division of Civil Rights.

40. Housing Authority of the Borough of Glassboro

737 Lincoln Boulevard
Glassboro, New Jersey 08028

(2006-Present) General Counsel. CWA, Local 1085

Contact: Kimberly Gober, Executive Director
(856) 845-4959 ext. 232
kgober@hagc.org

Brown & Connery, LLP currently serves as the Solicitor for the Glassboro Housing Authority ("Authority") The firm attends monthly Commissioner meetings and provides general legal assistance and opinions on various issues that arise with the Authority including compliance with the Open Public Meetings Act, review of requests for proposals, and all labor related matters, including employee discipline and contract negotiations.

41. Housing Authority for the City of Vineland

191 W. Chestnut Avenue
Vineland, New Jersey 08360

(2012-Present) Labor Counsel.

Contact: Jacqueline Jones, Executive Director
(856) 881-5211

Brown & Connery, LLP currently serves as the special labor counsel for the Vineland Housing Authority ("Authority"). The firm provides legal assistance and opinions on various labor related matters, including collective bargaining agreement negotiations with the CWA.

RESPONSE TO RFQ SECTION 3.0(L)

The firm's approach to maintaining responsive communication with the SJTPO and keeping the SJTPO informed of problems and progress would be to ensure the SJTPO has access to key personnel of the firm responsible for SJTPO matters at all times. Contact information for all attorneys working on SJTPO matters (work, cell, and home phone numbers as well as email) will be provided. The firm will prepare regular, monthly status reports of all ongoing litigation matters and/or projects indicating the description and status of each matter.

RESPONSE TO RFQ SECTION 3.0(M)

The firm's major public sector clients are identified above in Section II in response to RFQ Section 3.0(K). The firm's major private clients include the following:

TD Bank, N.A.; Conner Strong Companies; NFL Films; The Cooper Health System; Zale Corporation; The Bank; Fulton Financial Corporation; SAP America, Inc.; Aqua New Jersey; Inspira Medical Center Woodbury; Independence Blue Cross; Lockheed Martin; Starwood Hotels & Resorts Worldwide, Inc.; General Electric Capital Corporation; Capital Bank; Imaging Financial Services, Inc.; NTFC Financial Corporation; Telerent Leasing Corporation; Glen-Gery Corporation; Heard Communications, Inc.; ITT Sheraton Corporation; Mercedes-Benz Credit Corporation; Paparone Housing Co.; Piersol Homes Corporation; Parson Associates Electrical Contractors, Inc.; Philip Morris Incorporated; Praxair, Inc.; NEST International, Inc., Cooperative Business Assistance Corporation; Snap-On Credit Corporation; DeLuca Homes; D&B Engineering; All Risk Insurance Restoration; A. C. Moore, Inc.; and Congoleum Corporation.

RESPONSE TO RFQ SECTION 3.0(N)

The contact persons for this matter are as follows:

William M. Tambussi, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
wtambussi@brownconnery.com

Mark P. Asselta, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-2843 (fax)
masselta@brownconnery.com

Christine P. O'Hearn, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
cohearn@brownconnery.com

Michael J. DiPiero, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
mjdipiero@brownconnery.com

Michael J. Watson, Esquire
360 Haddon Avenue
Westmont, NJ 08108
856-854-8900 (phone)
856-858-4967 (fax)
mwatson@brownconnery.com

RESPONSE TO RFQ SECTION 3.0(O)

See Section II, Response to RFQ Section 3.0(J) above.

III. QUALIFICATIONS AND EXPERIENCE OF THE FIRM'S PRACTICE GROUPS

LABOR AND EMPLOYMENT (INCLUDING NEGOTIATION OF UNION CONTRACTS) (Approx. 37% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Steven G. Wolschina – Woodbury office
- Christine P. O'Hearn – Westmont (main) office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- William F. Cook – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office
- Michael J. Miles – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. Watson – Westmont (main) office
- Therese M. Taraschi – Westmont (main) office
- Andrew S. Brown – Westmont (main) office
- Jonathan L. Triantos – Westmont (main) office
- Kathleen E. Dohn – Westmont (main) office
- Christopher M. Kurek – Westmont (main) office
- Andrew Brown – Westmont (main) office
- Kayla L. Louis – Westmont (main) office
- Christine Braswell – Westmont (main) office
- Molly Doyle – Westmont (main) office
- Sean O'Brien – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Christine P. O'Hearn
- Michael J. Watson

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Steven G. Wolschina
- Christine P. O'Hearn
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero
- Michael J. Miles
- Michael J. Watson
- Kathleen E. Dohn
- Christopher M. Kurek

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each specific attorney is attached as **Attachment A**.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

SERVICES FOR GOVERNMENTAL AGENCIES & PUBLIC ENTITIES (INCLUDING PROCUREMENT, PUBLIC AGENCY GOVERNANCE, STATE ETHICS REQUIREMENTS) (Approx. 30% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Joseph M. Nardi - Westmont (main) office
- Mark P. Asselta – Woodbury office
- Christine P. O'Hearn – Westmont (main) office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office
- Michael J. Watson – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Mark P. Asselta
- Christine P. O'Hearn
- Michael J. Watson

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Joseph M. Nardi
- Mark P. Asselta
- Christine P. O'Hearn
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero
- Michael J. Watson

D. Firm's experience in practice area:

See Section II above and Response to RFQ 3.0(B).

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

REAL ESTATE LAW, LAND USE PRACTICE AND ENVIRONMENTAL LAW
(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- Mark P. Asselta - Woodbury office
- Beth L. Marlin - Woodbury office
- Joseph T. Carney - Westmont office

B. SJTPO main point of contact will be:

- Mark P. Asselta

C. Attorneys with five years or more experience include:

- Mark P. Asselta
- Beth L. Marlin
- Joseph T. Carney

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

COMMERCIAL AND CONSTRUCTION LITIGATION PRACTICE
(Approx. 20% of Firm's Practice)

A. Attorneys practicing in this area include:

- Paul Mainardi – Woodbury office
- Stephen G. Wolschina – Woodbury office
- Stephen J. DeFeo – Westmont (main) office
- Joseph M. Garemore – Woodbury office
- Donald K. Ludman – Woodbury office

B. SJTPO main point of contact will be:

- Paul Mainardi
- Stephen J. DeFeo

C. Attorneys with five years or more experience include:

- Paul Mainardi
- Stephen J. DeFeo
- Joseph M. Garemore
- Donald K. Ludman

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B).

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

GENERAL LITIGATION PRACTICE

(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Stephen J. DeFeo – Westmont (main) office
- Steven G. Wolschina – Woodbury office
- Christine P. O'Hearn – Westmont (main) office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- Shawn C. Huber – Woodbury office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. DiPiero – Westmont (main) office
- Gina M. Roswell – Westmont (main) office
- Michael J. Watson – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Stephen J. DeFeo
- Christine P. O'Hearn

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Stephen J. DeFeo
- Steven G. Wolschina
- Christine P. O'Hearn
- Susan M. Leming
- Louis R. Lessig
- Shawn C. Huber
- William F. Cook
- Joseph G. Antinori
- Michael J. DiPiero

- Gina M. Roswell
- Michael J. Watson

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

APPELLATE LITIGATION

(Approx. 10% of Firm's Practice)

A. Attorneys practicing in this area include:

- William M. Tambussi – Westmont (main) office
- Stephen J. DeFeo – Westmont (main) office
- Christine P. O'Hearn – Westmont (main) office
- Mark P. Asselta – Woodbury office
- Susan M. Leming – Westmont (main) office
- Louis R. Lessig – Westmont (main) office
- William F. Cook – Westmont (main) office
- Joseph G. Antinori – Westmont (main) office
- Michael J. Watson – Westmont (main) office

B. SJTPO main point of contact will be:

- William M. Tambussi
- Christine P. O'Hearn

C. Attorneys with five years or more experience include:

- William M. Tambussi
- Stephen J. DeFeo
- Christine P. O'Hearn
- Mark P. Asselta
- Susan M. Leming
- Louis R. Lessig
- William F. Cook
- Joseph G. Antinori
- Michael J. Watson

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as Attachment A.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assigned for every matter. Work would be allocated among attorneys on a case by case basis.

WORKER'S COMPENSATION LAW
(10% of Firm's Practice)

A. Attorneys practicing in this area include:

- Carl J Gregorio – Westmont (main) office
- William T. Freeman – Haddonfield office
- Eric E. Fingerman – Haddonfield office
- Karen M. McGuinness – Haddonfield office
- Eleanor M. Hoechst – Haddonfield office
- Stephanie L. Meredith – Haddonfield office
- Nancy L. Musser – Haddonfield office
- Kristyn M. Haviland – Haddonfield Office
- Bryan H. Sullivan – Haddonfield Office
- Hailey C. Arbelo – Haddonfield Office
- Justin R. Callow – Haddonfield Office

B. SJTPO main point of contact will be:

- William T. Freeman

C. Attorneys with five years or more experience include:

- Carl J Gregorio
- William T. Freeman
- Eric E. Fingerman
- Eleanor M. Hoechst
- Stephanie L. Meredith
- Nancy L. Musser
- Justin R. Callow – Haddonfield Office

D. Firm's experience in practice area:

See Section II above and Response to RFQ Section 3.0(B)

E. Qualifications of each attorney:

Biographical information for each attorney is attached as **Attachment A**.

F. Roles of attorneys in litigation matters:

Partners would be responsible and assign matters

IV. OTHER QUALIFICATION INFORMATION

- A.** In regard to any litigation against the firm, it did in the past defend a malpractice claim filed against a former partner and the firm related to the partner's handling of a medical malpractice action. The firm vigorously defended the claim and denied any allegation of malpractice. That matter was resolved by the insurance carrier and no adjudication of liability was made in 2015. In addition, another matter was filed against the same partner in or about 2014 alleging malpractice, also related to his handling of a medical malpractice action. The firm vigorously defended that matter and denied any allegation of malpractice. That matter was resolved by the firm's insurance carrier and no adjudication of liability was made in 2017. That partner ceased to be affiliated with the firm as of May 31, 2016 and the firm is not handling any plaintiff medical malpractice matters. During this time period the same former partner of the firm had been dealing with a serious health condition.
- B.** Neither the firm nor any individuals assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state or local agency.
- C.** The firm is not presently aware of any potential conflicts of interest related to our proposed representation of the Fund.
- D.** The firm has malpractice insurance and employer liability insurance in accordance with New Jersey law. See **Attachment B**.

V. CHECKLIST AND REQUIRED INFORMATION AND DISCLOSURES

All documentation is attached as **Attachment C**.

Respectfully submitted,

BROWN & CONNERY, LLP

Handwritten signatures of William M. Tambussi and Louis R. Lessig, written in black ink over a horizontal line.

William M. Tambussi, Partner
Louis R. Lessig, Partner

SOUTH JERSEY TRANSPORTATION PLANNING ORGANIZATION

RESOLUTION 2007-18: Approving the Selection of Brown & Connery, LLP for SJTPO General Legal Counsel

WHEREAS, The South Jersey Transportation Planning Organization (SJTPO) is the Metropolitan Planning Organization (MPO) designated under Federal Law for the southern region of New Jersey including Atlantic, Cape May, Cumberland and Salem Counties; and

WHEREAS, services of General Legal Counsel do not constitute Engineering or Architectural Services pursuant to PL 92-582 of 1972, known as the "Brooks Act"; and

WHEREAS, SJTPO solicited proposals from qualified firms to provide General Counsel services using the procurement procedures of the South Jersey Transportation Authority; and


WHEREAS, the Consultant Selection Committee consisting of SJTA staff and SJTPO staff reviewed three (3) proposals and recommend the firm of Brown & Connery, LLP of Westmont, New Jersey; and

NOW, THEREFORE, BE IT RESOLVED, that the Policy Board of the South Jersey Transportation Planning Organization hereby approves the selection of Brown & Connery, LLP of Westmont, New Jersey to provide General Legal Counsel services; and

BE IT FURTHER RESOLVED, that the Policy Board requests that the South Jersey Transportation Authority execute the appropriate contractual arrangements with the law firm on behalf of the SJTPO.

Certification

I hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Policy Board of the South Jersey Transportation Planning Organization at its meeting of July 27, 2020.


John W. Risley, Secretary/Treasurer